MINUTE 'B'

Special Harbour Board Council Chamber, Town Hall, Lerwick Wednesday 24 November 2010 at 2.00pm

#### Present:

A T J Cooper A T Doull
I J Hawkins J H Henry
R S Henderson R C Nickerson

### **Apologies:**

L Boswell E L Fullerton
A Polson C Smith
F A Robertson J Tait

# In Attendance (Officers):

G Greenhill, Executive Director - Infrastructure

B Sclater, Acting Harbour Master

A Christie-Henry, Project Manager – Ports for the Future Project

D Evans, Human Resources Officer – Ports for the Future Project

K Adam, Solicitor

A Cogle, Service Manager - Administration

L Gair, Committee Officer

## **Chairperson:**

Mr A T J Cooper, Chairperson, presided.

#### Circular:

The circular calling the meeting was held as read. The Chairperson advised that Mrs E L Fullerton tendered her apologies for this meeting, but had indicated that she would have made a declaration of interest in this item, as a close relative works on the Tugs, and would not have taken part in the meeting.

#### **Declarations of Interest:**

None.

In order to avoid the disclosure of exempt information, Mr A T J Cooper moved, and Mrs I J Hawkins seconded, to exclude the public in terms of the relevant legislation during consideration of agenda item 1.

(The media left the meeting)

### 53/10 Report on Ports for the Future Project

The Board considered a report by the Executive Director – Infrastructure.

The Executive Director – Infrastructure provided a detailed summary of the main terms of the report and appendices.

(Mr R S Henderson declared a non pecuniary interest, due to a close relative being part of the service affected, and left the Chamber).

During discussions with regard to the Marine Fund, the Chairperson explained the history relating to its creation. Members agreed that it was important to ensure that this fund is now maintained particularly in light of the reduced throughput of the Schiehallion field. Members agreed that a report on the Marine Fund should be brought to the Board at a future meeting.

The Chairperson said that he appreciated the work of the Executive Director – Infrastructure and the Project team and that in order to achieve savings the Board had to move forward on the new basis. He summarised the current position with regard to the Unions and delivery of the tugs. The Chairperson said however that there was merit in having one last go at reaching an understanding with the staff and to bring clarity to the report regarding the Pilots. He said that there would have to be a date when staff are advised that discussions had been taken as far as they could.

The Chairperson moved that the Board agree to extend the negotiations to the end of January 2010 with a report to the Harbour Board and then to the Council at the beginning of February 2010 at which point the 90 day notice would be implemented. Mr A T Doull seconded.

Mr J H Henry said that he was not sure that an extension of time would make any difference and moved that the Board approve the recommendations contained within the report. In seconding, Mrs I J Hawkins said that the process had been going on for 18 months and negotiations would continue within the 90 day notice period. She said that the Council was aiming for the process to be complete by 1 April 2011 and an extension would delay that. She said that this would also hold up anyone looking to accept redundancies and it was important to be fair to all section of the workforce.

Voting took place with a show of hands, and the results were as follows:

Amendment (Mr J H Henry) 3 Motion (Mr A T J Cooper) 2

The meeting concluded at 2.55pm.

A T J Cooper CHAIRPERSON