

Community Safety & Resilience Board

Report Title - Performance Against Local Policing Plan 2014-2017.
Presented by – Temporary Chief Inspector Eddie Graham

1.0 Overview/Introduction

- 1.1 To provide an update to Committee Board on the progress with reference to the objectives outlined in the Shetland Islands 2014-2017 Policing Plan.

2.0 Background Detail & Content

- 2.1 Performance 2014-2017: A summary of the current performance against the 2014-2017 Shetland Islands Policing Plan objectives is at Enclosure 1. The period covered by the report is between 1 April–30 June 2014. The Area Command is meeting most of the objectives against the Policing Plan and will strive to meet all the objectives within the first year of the 2014-2017 Policing Plan. The official Police Scotland Management Information Statistics were published in June and can be found on the Police Scotland Website. The Scottish Government are due to publish official year end figures later this year and as such year averages are not included in the current report.

3.0 Proposal/Expected Outcome

- 3.1 Members note and scrutinise the progress made against the objectives set within the Shetland Islands Local Policing Plan 2014-2017.

4.0 Risk Management Implications

- 4.1 Professional. None.
- 4.2 Political. Should the objectives within the Shetland Local Policing Plan not be met there is a risk that there will be a failure in achieving the relevant elements of the Shetland strategic objectives and Single Outcome Agreements; this may negatively impact on the Board's reputation in respect to its ability to deliver its objectives and to hold the Local Policing Commander to account.
- 4.3 Social/Demographics/Community/Customer/Stakeholder Issues. Should the objectives within the Shetland Policing Plan not be met

there is a risk that the quality of life for Shetland's residents will be negatively impacted.

4.4 Financial/Economical. None

4.5 Legal. None

4.6 Physical. None

4.7 Contractual. None

4.9 Technical. None

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Date: July 2014

END

PERFORMANCE AGAINST SHETLAND ISLANDS LOCAL POLICING PLAN 2014/2017- 1 April 2014- 30 June 2014

PRIORITY 1 – Road Safety

GO SAFE ON SCOTLAND'S ROADS ITS EVERYONE'S RESPONSIBILITY- SCOTLAND'S ROAD SAFETY FRAMEWORK TO 2020

Target	2015 Milestone % reduction	2020 target % reduction
People killed	30%	40%
People seriously injured	43%	55%
Children (aged <16) killed	35%	50%
Children (aged <16) seriously injured	50%	65%

(In addition to the above there remains a 10% reduction target in the slight casualty rate to 2020)

Target	Baseline 5 Year Average	YTD 2013/14	YTD 2014/15	YTD Variation	Context/Narrative
Reduce the number of people killed on the roads in Shetland.		1	1	=	There has been one fatal collision since 1 April 2014. The collision occurred on the B9074 in Hamnavoe. The incident is subject of ongoing enquiry. The road remained partially open during investigation.
Reduce the number of people seriously injured on the roads in Shetland.		0	1	+ 1	There has been one serious collision since 1 April 2014. The collision occurred on the A968 near Mossbank and involved 2 vehicles. The injured party was motorcyclist. The road was closed for a brief time.
Reduce the number of children (aged<16) killed/seriously injured on the roads in Shetland.		0	0	=	
Increase the number of people detected for drink/drug driving offences.		8	12	+ 4	This figure includes failure to provide a specimen.
Increase the number of people detected for speeding.		14	26	+ 12	
Increase the number of people detected for mobile phone offences.		10	5	- 5	

Increase the number of people detected for seat belt offences.		19	2	-17	
Conduct a Driving Ambition Campaign at each of the High Schools within a 12 month period.					Driving Ambition is to be carried out with S5 and S6 pupils in Anderson High School and Brae High School in September 2014.
Participate in all Police Scotland Road Safety Campaigns.					In this period the following campaigns have been ongoing: April- September: National Motorcycle Campaign- Operation Zenith. May- National Pedal Cycles Campaign. 30 th May- 13 th June: Summer Drink Drive Campaign. 16 th July: Operation Mermaid- this is a multi-agency road check focused on casualty reduction and targeting criminals through their use of the roads by enforcing the law.
Trunk Road/Divisional Policing Units to conduct a targeted motorcycle campaign each Spring.					Motorcycle Campaign- Operation Zenith is ongoing between April and September 2014.

PRIORITY 2 – The Supply, Abuse and Misuse of Drugs

Target	Baseline 5 Year Average	YTD 2013/14	YTD 2014/15	YTD Variation	Context/Narrative
Over a 3 yearly period conduct a programme of illegal drug awareness activities with all students at each of the High Schools and Junior High Schools in Shetland.					Since the 1 st April 2014 the 'Dogs Against Drugs' team have delivered inputs in 8 schools across Shetland to over 200 pupils. The 'Shared Responsibility' programme continues to run in Primary Schools with the intention that it will be taken into Secondary Schools in the new term. 'Shared Responsibility' is a Colombian Government initiative that aims to raise awareness around the world and educate the global population about the destruction caused to the rainforests as a result of cocaine production.
Increase the number of positive stop searches/ confiscations for those possessing drugs.		11	11	=	
Increase the number of offences reported for the supply or being concerned with the supply of drugs.		1	5	+ 4	During this period specialist officers from out with the Island have assisted local officers in some pro-active activity resulting in an increase in detected offences.
Increase the number of detections by the 'Dogs against Drugs' assets.			8		The 'Dogs Against Drugs' have been deployed 459 times since 1 st April 2014. They have contributed to the seizure of over £23,000 worth of drugs in Shetland.

PRIORITY 3 – Protecting People

Target	Baseline 5 Year Average	YTD 2013/14	YTD 2014/15	YTD Variation	Context/Narrative
Increase in reporting of sexual crimes.		5	6	+ 1	The MARAC (Multi-Agency Risk Assessment Co-ordination) process is well embedded and meets at the beginning of every month.
Meet the Police Scotland detection rate target for Sexual Crimes.	TARGET FOR 2014/15- 78%		116.7%	+ 38.7%	This figure will reduce over the year as at present it includes detections from the legacy year 2013/2014.
Increase in reporting of domestic abuse incidents.		28	35	+ 7	
Meet the Police Scotland detection rate target for domestic abuse.	TARGET FOR 2014/15- 80%				During this reporting period examination/validation of new data capturing systems is ongoing. From legacy systems the detection rate is showing in the region of 75-80% and this will be reflected in the next reporting period.
Increase in reporting of Hate crimes		4	3	-1	The number of reported Hate Crimes is down which means there has been less victims during this period. We are continually seeking to improve confidence in reporting of Hate Crime and to ensure that various methods of reporting are available.
Meet the Police Scotland detection rate target for Hate crimes.	TARGET FOR 2014/15- 80%		100%	+ 20%	One incident has been reported and detected since 1 April 2014.

In support of the Shetland Community Safety Board play an active role in preventative initiatives and campaigns.					
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PRIORITY 4 – Antisocial Behaviour and Alcohol Related Disorder

Target	Baseline 5 Year Average	YTD 2013/14	YTD 2014/15	YTD Variation	Context/Narrative
Licensed Premises Checks		862	523	- 339	Officers will continue to be vigilant with licensed premises checks over the coming months/year. Without doubt by working collectively with licensees we are better placed to achieve our primary focus of keeping people safe.
Conduct an annual test purchasing operation.					Planning is ongoing and a test purchase operation is likely to take place in Shetland over the coming months.
Contribute to the Antisocial Behaviour Working Group initiatives and campaigns.					The local Preventions and Interventions Officer- PC Souter currently chairs the Shetland Alcohol and Drug Forum. The Forum is currently looking at drug education and a sub group is currently looking at Novel Psychoactive Substances (Legal Highs) and developing a generic educational package for multi-agency use. There is also continuous work on a "Drink Better Campaign" The Antisocial Behaviour Working Group is currently working on Antisocial Behaviour workshops targeting first time tenants and looking at areas such as noise awareness.

GPMS Classification: NOT PROTECTIVELY MARKED

Increase the number of positive stop searches/ confiscations for those possessing alcohol.	-	11	7	- 4	
Reduce the number of Section 38 Criminal Justice and Licensing (Scotland) Act 2010 Offences.	-	29	15	-14	
Reduce the number of Breach of the Peace offences.	-	20	9	-11	
Reduce the occurrences of common assault	-	36	45	+ 9	
Reduce the number of premises currently escalated to Stage 3 noisy behaviour through Operation Notebook.					At present there are no premises at Stage 3. Positive multi-agency working has meant that identified issues have been resolved prior to escalation.
Number of antisocial behaviour contracts in place.			2		There are currently 2 Antisocial behaviour Contracts in place.
Reduce the incidents of vandalism	-	34	34	=	Includes Malicious Mischief

GPMS Classification: NOT PROTECTIVELY MARKED

PRIORITY 5 – Emergency/Major Incident Response and Resilience

Target	Baseline 5 Year Average	YTD 2013/14	YTD 2014/15	YTD Variation	Context/Narrative
Annually review and exercise, in partnership with relevant partners, major incident/facility response plans.					There are a number of exercises planned over the current year. During this period the Queens Baton Relay passed through Shetland and there have been a number of High Profile visits. Work has also been ongoing in relation to the Solan Project.
Number of officers and staff, against an identified skills/training matrix, for dealing with a major incident.					Officers have completed liaison work for oil/gas related incidents. Work continues increasing training for supervisory ranks to undertake Police Incident Officer Training
Identify a location for a multi agency incident room.					At present the Emergency Planning Officer's Premises can be utilised as a major incident room if required. There are ongoing discussions regarding the location and funding of a multi-agency incident room.



SCOTTISH
FIRE AND RESCUE SERVICE

Working together for a safer Scotland

North Service Delivery Area

Orkney, Shetland & Western Isles Local Senior Officer Area

Performance Against Local Fire and Rescue Plan for Shetland 2014-17

First Quarter Report - April to June 2014

13 August 2014

Report Sponsor

Area Manager Billy Wilson

Report Author

Group Manager Mark Loynd

Development of the Three Year Local Operating Plan for Shetland 2014-17

Group Manager Mark Loynd has been developing the Scottish Fire and Rescue Service (SFRS) Three Year Local Operating Plan for Shetland. This will outline the specific actions, planned inputs and target outcomes which will be implemented to meet the priority areas which were set out in the SFRS Local Fire and Rescue Plan for Shetland 2014-17.

The Operating Plan is the mechanism through which the aims of the SFRS's Strategic Plan 2013-2017 will be delivered to meet the agreed needs of the Shetland communities. It will form a robust structure for local quarterly and annual performance reporting, ensuring that members of the Shetland Safety Board can scrutinise local SFRS performance outcomes within the agreed priority areas. The Three Year Local Operating Plan for Shetland 2014-17 is aligned to the Shetland Single Outcome Agreement and the activities of the wider committees and forums which report to the Shetland Partnership.

Priority 1 – Local Risk Management and Preparedness

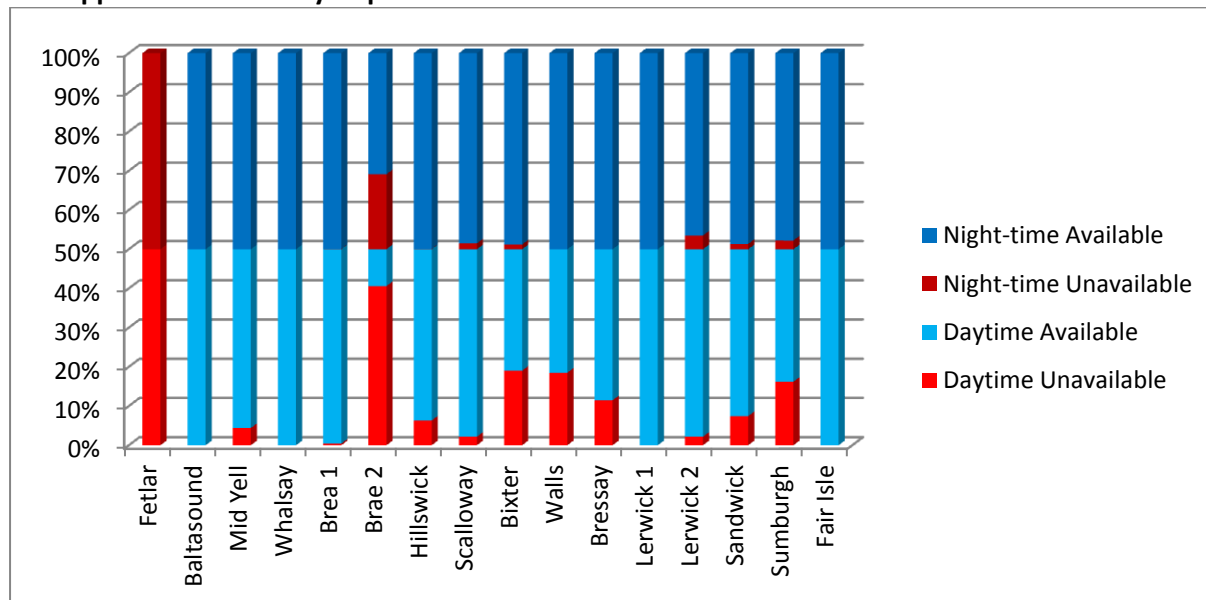
Fire Appliance Availability

The following bar graphs indicate the operational availability of fire appliances across Shetland during April, May and June 2014. The lower half of each bar indicates the average day-time availability of a fire appliance from 6 am to 6pm across the month. The upper half of each bar indicates the average night-time availability of a fire appliance from 6 pm to 6am across the month. Blue portions of a bar indicate the percentage of time when a fire appliance was operationally available. Red portions of a bar indicate the percentage of time when a fire appliance was operationally unavailable.

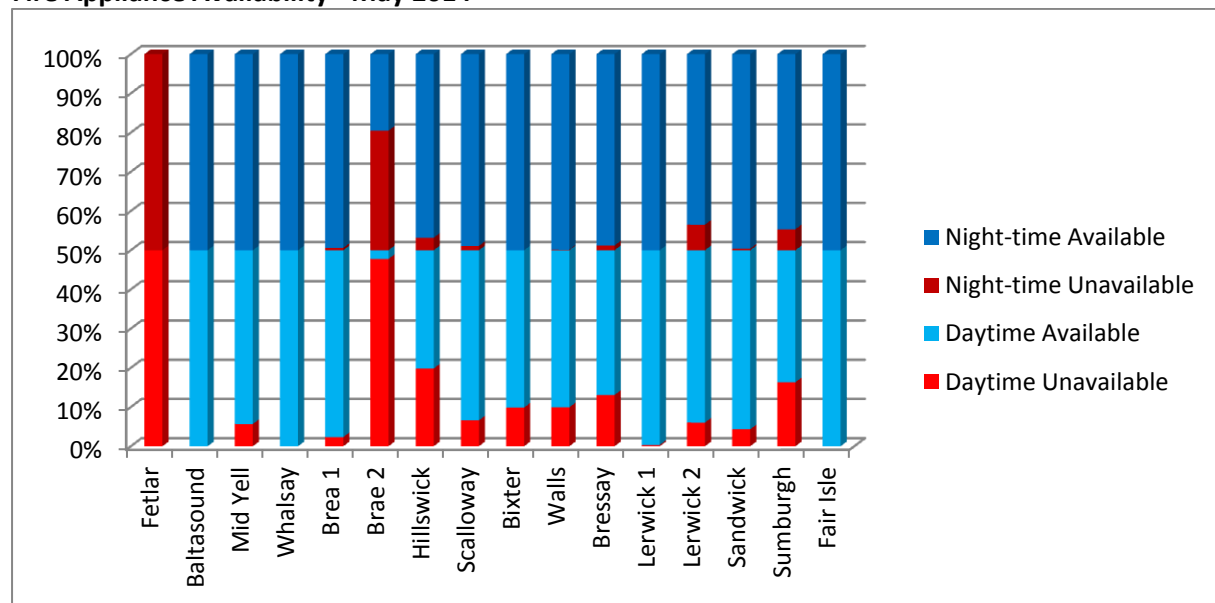
Pump availability has remained fairly constant across April and May with a slight decrease in June. Resignations and retirements of RDS crew members have contributed to a slight reduction in fire appliance availability at some stations. Most resignations have been due to a change in the primary employment of crew members.

The recruitment and training of new RDS firefighters has been continuing throughout this period to meet succession planning requirements and replenish lost crew member availability. Two (2) firefighters from Brae and one (1) from Walls have recently completed their breathing apparatus initial training. This enables them to count as a full crew member on the RDS availability system. It is expected that these additional crew members will assist their respective pumps in showing improvements in availability over the next reporting period.

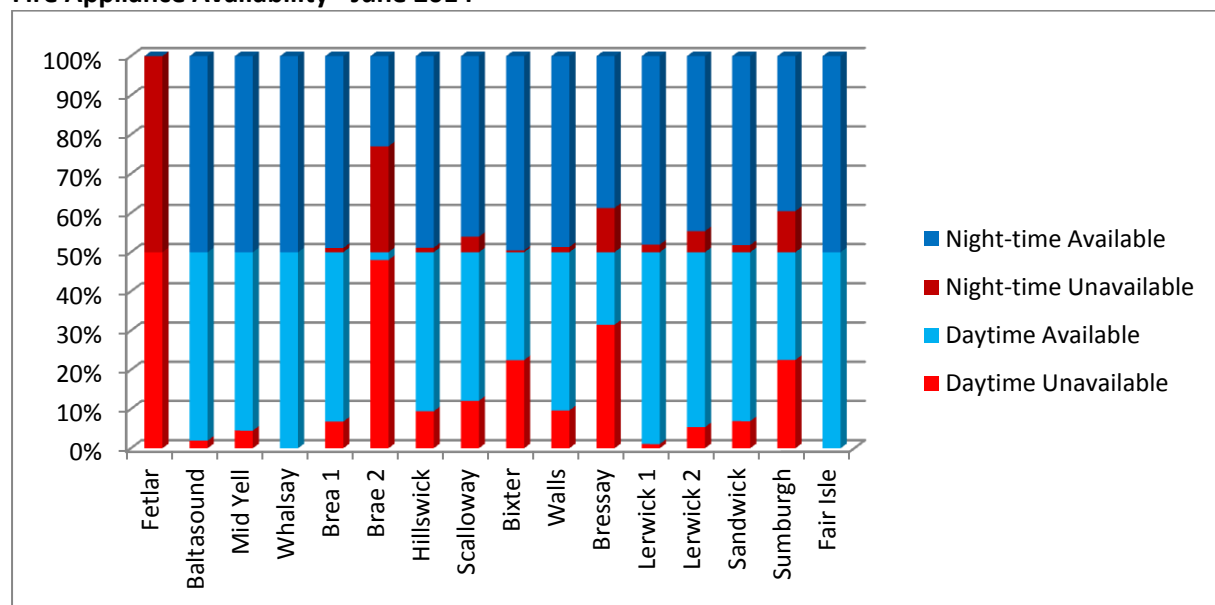
Fire Appliance Availability - April 2014



Fire Appliance Availability - May 2014



Fire Appliance Availability - June 2014



Fire Station Staffing & Recruitment

Since the report to the Shetland Safety Board in April 2014, only the Sandwick fire station has managed to show an increase in the number of staff. Brae, Hillswick and Scalloway fire stations have each lost a member of staff due to work or family commitments. The remaining nine fire stations have managed to maintain their previous staffing levels. Sumburgh gained a new firefighter who subsequently transferred to Lerwick fire station and Walls fire station gained a new firefighter but also lost one who moved away from Shetland.

Interest has been shown by a number of other potential RDS Firefighter applicants, but they are yet to engage with the recruitment process.

There are currently fourteen (14) applicants engaged with the RDS Firefighter recruitment process. Three (3) of these applicants are ready to attend an initial Task & Task Management training course.

Fire Station Staffing and Recruitment April to August 2014

Council Ward	Fire Station	Staffing Apr 2014	Staffing Aug 2014	Staffing Change	Full Staffing Compliment	Difference from Compliment	Recruit Applicants
North Isles	Baltasound	10	10	→	12	-2	0
	Fetlar	4	4	→	12	-8	0
	Mid Yell	10	10	→	12	-2	0
	Whalsay	10	10	→	12	-2	3
Shetland North	Brae	12	11	↘	20	-9	1
	Hillswick	8	7	↘	12	-5	1
Shetland West	Bixter	10	10	→	12	-2	1
	Walls	7	7	→	12	-5	1
Shetland Central	Scalloway	10	9	↘	12	-3	3
Lerwick North & Lerwick South	Bressay	6	6	→	12	-6	2
	Lerwick	19	19	→	20	-1	0
Shetland South	Fair Isle	7	7	→	12	-5	0
	Sandwick	12	13	↗	12	+1	1
	Sumburgh	9	9	→	12	-3	1

Retained Duty System Recruitment Process Review

A review has been completed by Group Manager Mark Loynd to assess and identify areas for improvement in the Retained Duty System (RDS) Firefighter Recruitment Process as implemented throughout the whole Highland and Islands region. It had been identified that the existing process was fraught with potentially avoidable delays which were potentially prolonging the appointment and training of RDS Firefighters.

The recruitment process was assessed from the point of identifying a vacancy at an RDS fire station through to an applicant completing a Breathing Apparatus Initial course. The methodology identified: each of the steps in the RDS recruitment process; the resources required at each step; the responsibilities of the various personnel involved; and the potential sources of delay. The result is a series of recommended improvement actions which should streamline the process, making it more effective and efficient for all involved.

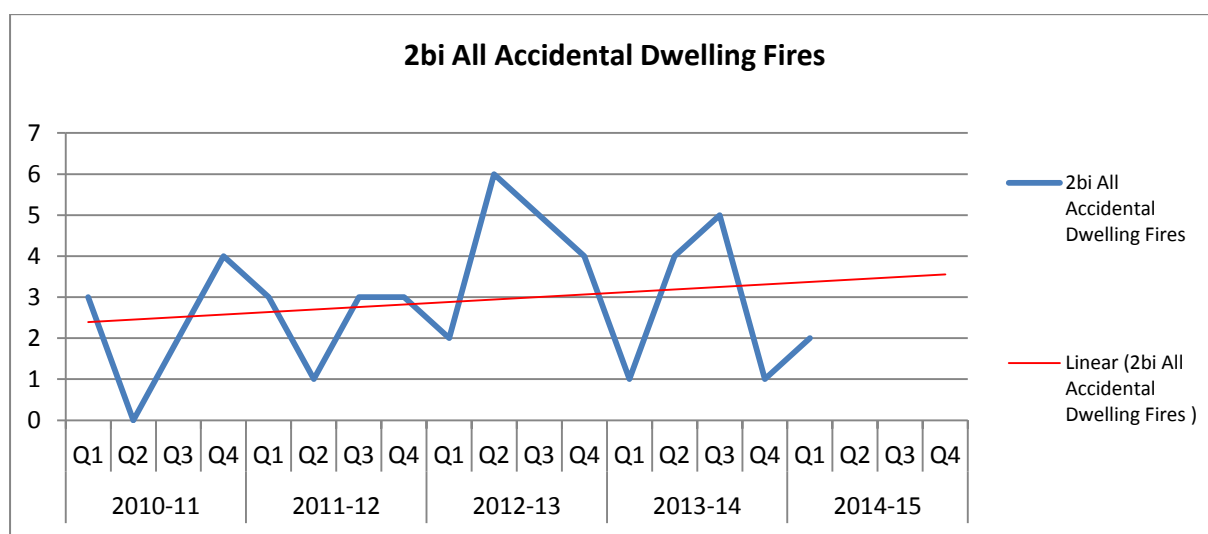
The RDS recruitment process recommendations which relate to immediate local improvements are now being implemented. Local Senior Officer Billy Wilson is chairing a regional working group which is developing and implementing an improvement action plan to address the more complex recommendations which require the collaboration across internal and external business partners.

Operational Risk Intelligence Gathering and Review

Station Manager Murray has completed the review of the Site Specific Incident Response Plans for each of the Shetland based COMAH (Control Of Major Accident Hazards) sites. He is now reviewing the Incident Response Plans for Scatsta and Sumburgh Airports. These plans are being enhanced by the addition of digital mapping and three dimensional views of the sites to assist attending fire and rescue crews. The technology for producing these enhancements was previously only available in the Strathclyde area, but since the creation of the new Scottish Fire and Rescue Service it is being used to support operational intelligence throughout the country.

The Scottish Fire and Rescue Service is pleased to announce the appointment of Graham Robertson as a dedicated Operational Risk Data Gather for the Highland and Islands region. His role is to collate operational intelligence for the premises which have the potential to pose a significant safety risk to attending fire and rescue crews in the event of an incident. He will review any existing data, gather additional data and produce Tactical Information Plans (TIPs) which provide the intermediate level of site specific operational information for responding crews. Graham has already identified and prioritised the first group of relevant sites and will be visiting Shetland during the first week of September 2014 to complete the data gathering and verification phases for the relevant TIPs.

Priority 2 – Reduction of Accidental Dwelling Fires



Outer Isles Home Fire Safety Visits

During the spring period Home Fire Safety Visits (HFSVs) were completed throughout Shetland including the following in the outer isles: Fair Isle (3); Yell (6) and Whalsay (7).

Support for Shetland Islands Council Housing Department

SFRS continues to support the Shetland Islands Council (SIC) Housing Department through the provision of fire safety packs for new tenants. SFRS wishes to extend this partnership by promoting the identification of the most vulnerable tenants and ensuring that they are referred for Home Fire Safety Visits (HFSVs). HFSVs could also be implemented as a requirement of all new tenancy agreements.

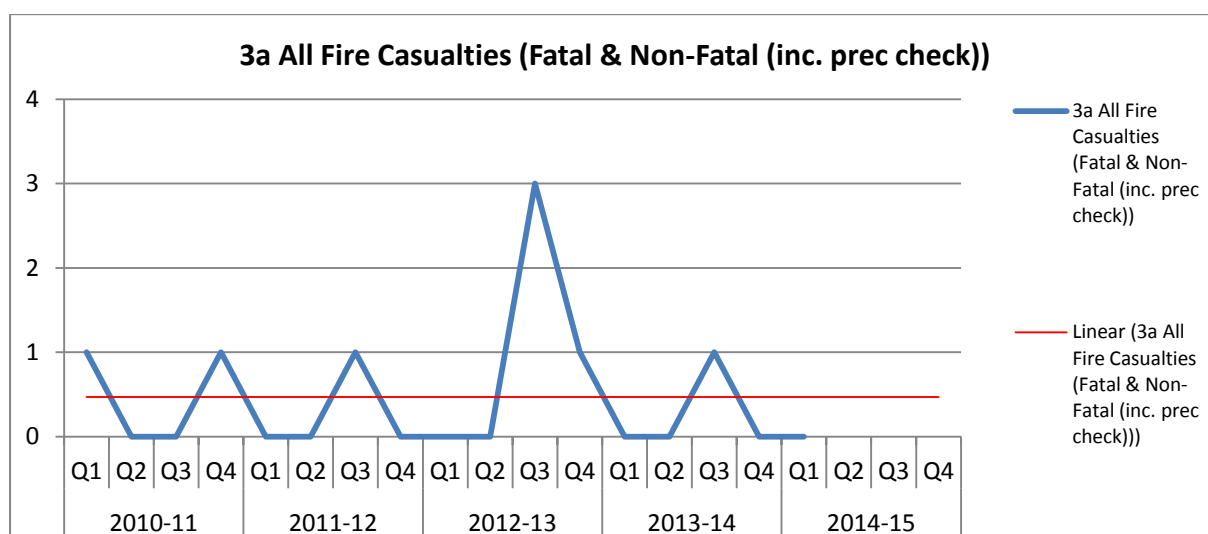
Domestic Dwelling Fire, Law Lane, Lerwick



Two fire appliances from Lerwick Fire Station responded to a report of a kitchen fire in a domestic house at about 9:40 pm on 24 April 2014. The three storey property was located on the steep and narrow Law Lane. Fire appliances were unable to gain close access to the building and extended hose lines were required to reach the property. Two crew members wearing breathing apparatus entered the house to extinguish the fire, which was initially thought to have been

caused by a dishwasher. They located a fire in the kitchen which they proceeded to extinguish. Thanks to the prompt efforts of the crew, direct burning was confined to scorching on to top of a dishwasher but a fridge was completely destroyed. There was severe smoke damage throughout the kitchen and limited smoke damage in the adjacent corridor. The incident was successfully concluded just after 10:00 pm. It was identified that smoke detectors were fitted in the house. These had activated and raised the alarm for the occupants. Home Fire Safety Visits were subsequently sought in the area as per the SFRS Post Domestic Incident Response procedures.

Priority 3 – Reduction in Fire Fatalities and Casualties



Community Mental Health Support Team Fire Safety Education

Community Safety Advisor (CSA) Peter Stevenson delivered a fire safety talk for fifteen (15) members of the Community Mental Health Support Team at Islesburgh House. The education and information provided to the team will assist them in identifying and rectifying potential fire safety risks within the homes of their clients. He also informed them of the mechanism for referring more complex fire safety circumstances to Scottish Fire and Rescue Service (SFRS) for a Home Fire Safety Visit (HFSV). This can initiate specialist and multi-agency actions to support this vulnerable group of residents within the Shetland community.

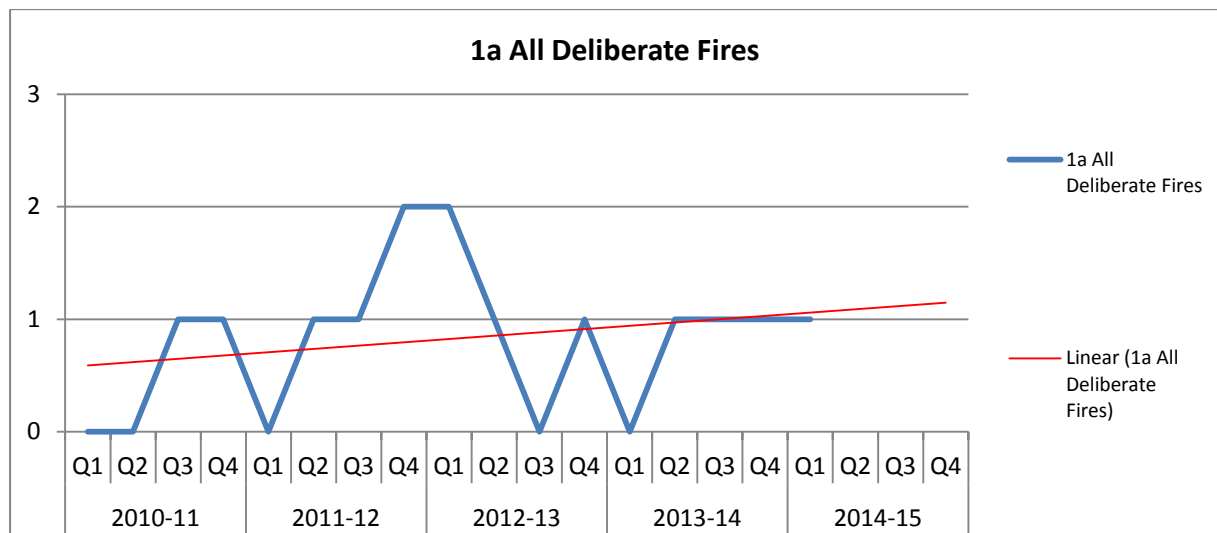
Community Alcohol & Drugs Services Shetland

Nationally and locally the misuse of alcohol and drugs is recognised as a significant contributory factor to the occurrence of accidental dwelling fires and fire related casualties. CSA Peter Stevenson attended a meeting of the Community Alcohol & Drugs Services Shetland (CADSS) to promote the use of referrals to SFRS for HFSVs in support of vulnerable individuals.

Sound Primary School Talk

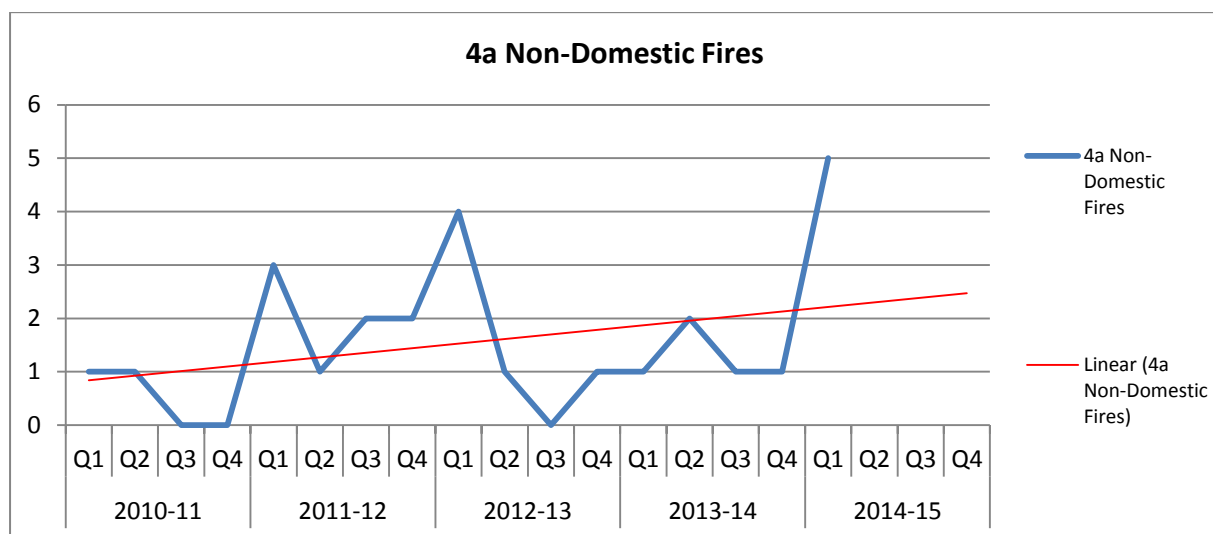
A fire safety talk was delivered to two classes of Primary 4 children at Sound School (45 children in total). CSA Peter Stevenson highlighted: some key fire safety risks in the home, the importance of having working fire detectors; and the actions that children should take if they discover a fire.

Priority 4 – Reduction of Deliberate Fire Setting



Deliberate fire setting is not a significant problem in Shetland. The vast majority of deliberate fires attended by SFRS in Shetland are controlled burnings which got out of control. The number of maliciously ignited fires is very low and there have been none within the reporting period.

Priority 5 – Reduction of Fires in Non-Domestic Properties



Legislative Fire Safety Enforcement Audits

No legislative fire safety audits were completed in Shetland during the reporting period. This function is now managed by a Fire Safety Enforcement Team based in Inverness. Two members of the team visited Shetland in July 2014 and their progress against the annual fire safety enforcement targets will be reported for the second quarter.

Non-Domestic Fire, Alexandra Building, Lerwick



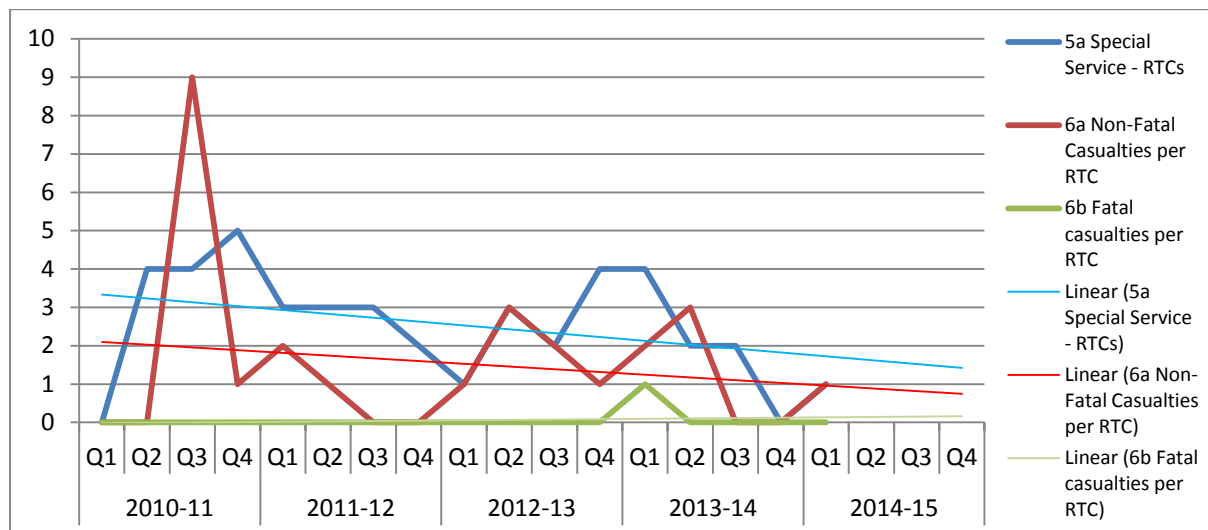
At approximately 4:45 pm two fire appliances from Lerwick Fire Station were mobilised to a smell of smoke within the two storey Alexandra Building on the Esplanade in Lerwick. Earlier in the day there had been a power surge which had damaged some internal electrical equipment. On arrival at the premises crews detected a heavy smell of smoke and began to use two thermal imaging cameras to ascertain the source. The fire was proving difficult to locate with the strongest smell of smoke

identified within a store room on the ground floor and a first floor office above.

Crew members used hand tools to cut away the ceiling of the store room but, even with the thermal imaging cameras, the fire was still illusive. Finally, at about 7:30 pm, crew members located a very small smoldering fire behind a roof truss in the roof space of the building. Despite access difficulties the fire was fully extinguished by about 8:00 pm. The determination and persistence of the Incident Commander, Station Manager Murray, in ensuring that this fire was located and extinguished prevented the potential development of a full roof or building fire.

Priority 6 – Contribute to a Reduction in Casualties from Road Traffic Collisions and Other Non-Fire Emergencies

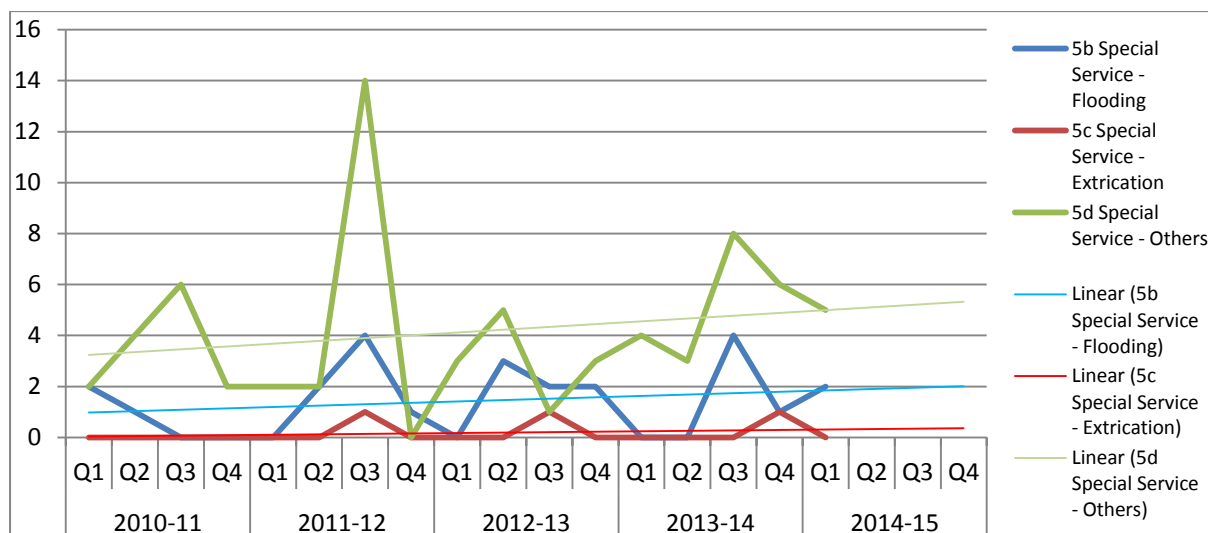
Road Traffic Collisions



Driving Ambition

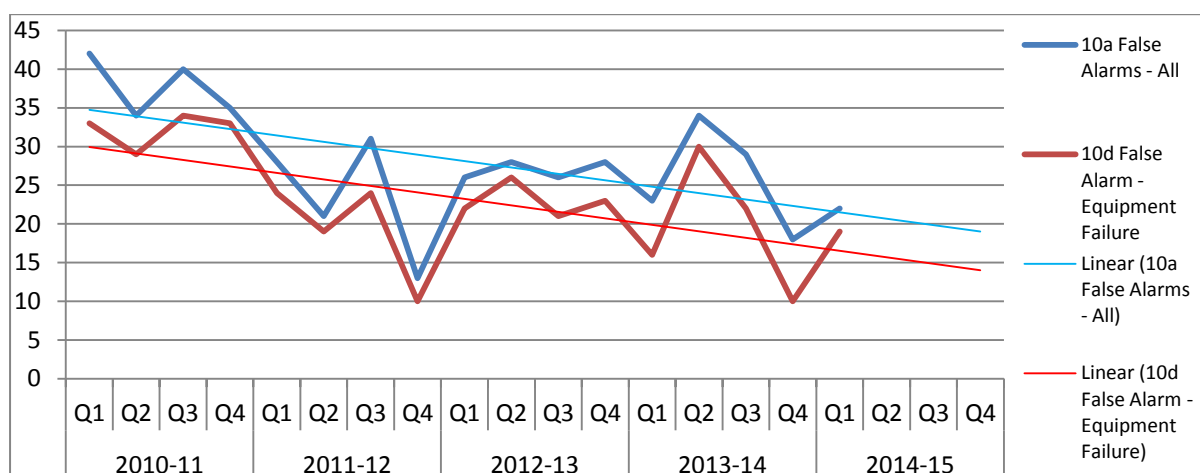
Community Safety Advisor (CSA) Peter Stevenson is continuing to support the planning and delivery of Shetland's second *Driving Ambition* programme. Arrangements are being made by the partner agencies within the Shetland Road Safety Advisory Panel to deliver two safety events in the latter half of September 2014 at Anderson High School and Brae High School.

Other Non-Fire Emergencies



The number of other non-fire emergencies attended by SFRS in Shetland has remained relatively low. Recent "Special Service - Others" incidents have included "Full Emergencies" at Sumburgh Airport, a hazardous materials incident at Lerwick Harbour and assistance given to Scottish Ambulance Service.

Priority 7 – Reduction of Unwanted Fire Alarm Signals



There has been a steady fall in the linear trend of unwanted fire alarm signals received by SFRS in Shetland over the last few years. Local managers have actively identified premises where the automatic fire detection systems are repeatedly causing unnecessary alarm activations and have engaged with occupiers to find technical and practical solutions to reduce or illuminate their re-occurrence.

**Antisocial Behaviour Working Group
Community Safety Board Briefing Note**

Issue/Topic:	May Update
Author:	Billy Mycock
Date of meeting:	14 th May 2014

The purpose of this briefing note is to provide the Shetland Community Safety Board with concise, clear and easy to read information about the issues you/your respective Partnership/Working Group are responsible for. Please ensure that the briefing note is no longer than one page long.

Background:

This group meets four times a year. All partner agencies are invited to attend and discuss strategic issues relating to tackling Antisocial Behaviour (ASB) in Shetland through the implementation of the PIER model and promoting positive outcomes. (PIER-Prevention, early Intervention, Enforcement, Rehabilitation).

Current Situation:

Continue to monitor problematic cases and make recommendations as necessary.
Continue to develop Acceptable Behaviour Contracts for first time & vulnerable tenants.

Continue to roll out noise education programme for young tenants.

Continue to help to develop young tenant's prevention of vandalism and repairs project.

Continue to use FAST & Midnight football schemes to divert young men away from ASB related behaviour and support them in maintaining positive outcomes.
Develop a list of all groups that this group should have communication with in order to best develop and maintain initiatives to prevent ASB & related triggers.

Continue to input to when appropriate:

Wi Wis Fir Wis Mossbank Participatory Budgeting Initiative;
Community Bullying Protocol.

Key Considerations:

We would like to bring to your attention that all our preventative work around ASB at the moment is with young tenants or school leavers. They are going through a vulnerable time in life and can be easily influenced. Can you consider whether the board or other partnerships can think of any other inputs that could be done to further prepare young people and help them to better navigate this part of their journey?

It maybe that Scotland is the only country in Europe where young people can choose to leave home at 16.

Conclusions:

The best way to tackle ASB in Shetland at the moment appears to be improved information sharing between agencies.
and more targeted schemes at tackling the underlying issues to ASB.

**Road Safety Advisory Panel
Community Safety Board Briefing Note**

Issue/Topic:	Road Safety
Author:	Elaine Skinley
Date of last meeting:	28 th July 2014

The purpose of this briefing note is to provide the Shetland Community Safety Board with concise, clear and easy to read information about the issues you/your respective Partnership/Working Group are responsible for. Please ensure that the briefing note is no longer than one page long.

Background:

The panel was established with the purpose of consultation with interested external parties and to coordinate efforts within the Council to improve road safety.

Current Situation:

- Regular updates are given by the Roads Engineer, Road Safety Officer and the Police in terms of the 4 'E's' of Road Safety.
- The Panel has requested that a Road Safety Campaign in partnership with Police Scotland is run to highlight the poor standards of driving on Shetlands roads. This publicity campaign is to specifically focus on speeding, being considerate towards other road users and dangerous driving. A meeting with the Police has occurred and we will progress some of the actions from this meeting shortly.
- The leaflet to go along with this campaign is now finalised and will be released at a photo opportunity on Monday the 11th August.
- A Bus campaign is being finalised with Education to promote safe bus usage for school pupils.

Key Considerations:

To improve safety on Shetlands roads and decrease casualty numbers in line with National Casualty Reduction Targets.

Conclusions:

**Shetland Alcohol & Drugs Partnership
Community Safety Board Briefing Note**

Issue/Topic:	Shetland Alcohol and Drug Partnership (SADP)
Author:	Karen Smith
Date of meeting:	

The purpose of this briefing note is to provide the Shetland Community Safety Board with concise, clear and easy to read information about the issues you/your respective Partnership/Working Group are responsible for. Please ensure that the briefing note is no longer than one page long.

Background:

The meeting scheduled for Wed 25th June was postponed. Members were emailed and asked to respond re funding situation.

Current Situation:

All commissioned services initially received a 6 month standstill budget for 14/15. This would enable the redesign to take place and be established by Sept. However, there is recognition that this process will take longer than anticipated due to the complexities surrounding employment/management etc. Due to this SADP members have agreed to extend all services funding for the rest of the financial year (at a standstill).

The Novel Psychoactive Working Group is planning an awareness raising event in Islesburgh for 16th Sept (pm and evening). Information will be available for members of the public and professionals in both leaflet form and professionals to speak to.

The mapping process of what substance misuse education is currently delivered in Shetland Schools has begun. All providers shared what they currently deliver. The next step is to understand what gaps exist and who is the best service to deliver this.

Key Considerations:

Redesign of treatment Services will involve a number of stakeholders including service users and their families.

Resources may need to be reallocated as part of the redesign. This may impact on service providers.

Conclusions:

Members will be regularly updated on the redesign progress.

**Shetland Domestic Abuse Partnership
Community Safety Board Briefing Note DRAFT**

Issue/Topic:	Domestic Abuse & Gender-Based Violence
Author:	Dr Susan Laidlaw SDAP Vice - Chair
Date of meeting:	CSRB – 15 th August 2014
Background: <p>The Shetland Domestic Abuse Partnership (SDAP) is a formal multi-agency approach to addressing domestic abuse and other forms of violence against women. The Partnership feeds into the Shetland Community Safety & Resilience Board (CSRB), the key strategic partnership with responsibility for the <i>Safer</i> strand of the Single Outcome Agreement (SOA).</p>	
Current Situation: <p>Capacity within the Partnership The SDAP Chair has recently left, as has the Community Safety Officer who provided considerable administration, co-ordination and developmental support to the SDAP. Currently no member of the Partnership has the capacity to take on chairing the group with the level of input provided by the previous Chair, and certainly not without the support of an Officer.</p> <p>MARAC The SDAP continues to support the implementation of the Multi Agency Risk Assessment Conference (MARAC) process. In the last quarter (April to June) there have been seven (all female) referrals (three each from police and Women's Aid and one from another agency), with three children involved. This brings the total to 29 (28 female, 1 male) referrals since the MARAC was set up last year, involving 22 children.</p> <p>The SDAP Chair was also the MARAC Steering Group Chair; and the Community Safety Officer was also the MARAC co-ordinator and as noted above they have both left. Although we currently have no Steering Group chair, there is now a new MARAC Co-ordinator in post for the remaining current period of funding. Women's Aid continues to provide the advocacy role for women, and support is being sought from a specialist mainland organisation to provide advocacy for men. MARAC in Shetland has been funded to date by the Scottish Government's Violence Against Women (VAW) fund and is due to end March 2015. A self assessment of the MARAC process and function by the Steering Group is currently being undertaken along with external evaluation which will support future funding applications.</p> <p>Awareness raising and training Work is continuing to identify gaps in training amongst relevant staff, particularly 'level 2' training on risk assessment and MARAC referral. Modules are being developed for both the SIC and NHS on-line training systems. However, further development of the training programme is currently postponed. A number of areas for further awareness raising work have been identified including unacceptable behaviour and sexual harassment within the community; and 'keeping safe'. These link with other areas of work within the CSRB.</p>	
Key Considerations: <p>Capacity with the Partnership A number of areas of work are on hold until a new Community Safety Officer is in post (or there is another mechanism to support the Partnership) and a new Chair can be identified. These include further development and provision of training; development of new local awareness raising campaigns; analysis of data collected by the partner agencies; support for workplaces and other organisations to develop domestic abuse / gender based violence policies.</p> <p>MARAC Current funding runs only until March 2015. The MARAC self assessment and evaluation will be used to support funding applications to continue this valuable work from March 2015 onwards.</p>	
Conclusions: <p>The SDAP is currently unable to progress any further development work whilst struggling with capacity. However, the work of the MARAC is being prioritised, to ensure that the individuals at highest risk due to domestic abuse in Shetland are identified and helped to keep safe.</p>	

Tolerant & Integrated Shetland (TIS) Community Safety Board Briefing Note

Issue/Topic:	Quarterly Update
Author:	E. Graham T/CInsp
Date of meeting:	23/07/2014

The purpose of this briefing note is to provide the Shetland Community Safety Board with concise, clear and easy to read information about the issues you/your respective Partnership/Working Group are responsible for. Please ensure that the briefing note is no longer than one page long.

Background:

Tolerant & Integrated Shetland was set up to discuss issues that affect diverse communities in Shetland and look at collaborative ways to raise awareness and work together towards positive outcomes

Current Situation:

TIS had no chair with the promotion of Chief Insp Macinnes. It was agreed that the group needed to regain focus and establish what the purpose of the group was in terms of a mission statement so that there was a direction of travel and tangible outcomes. A mission statement was drafted

“Shetland Together in partnership to understand the needs of diverse communities and working collaboratively towards positive outcomes”.

It was also agreed to re-name the group Shetland Together as opposed to TIS

A set agenda was also agreed so that there was a framework for discussion with core members as well as invited parties as and when the need arises.

In addition T/CInsp Graham agreed to chair the meetings and look into the possibility of a minute taker.

Key Considerations:

Thereafter discussion took place around the slight increase in hate crime in Shetland since April 2014 to date. There had been an increase from 4 to 6 crimes in the corresponding period April 2013 July 2013. Analysis showed that there was 4 crimes attributed to the transient workforce and it was agreed that this is an issue that needs to be raised within the Petrofac Security Group.

The Group was also updated with regard to Pubwatch and how this will now cover the workforce and their behaviour in local licensed premises.

Finally training was adopted as a standing item for the agenda so that partners could update the group about any relevant training that agencies could tap into so that there was no duplication in effort.

Conclusions: