

**Shetland Community Safety & Resilience Board**  
**Thursday 20 November 2014 at 14.00**  
**Council Chamber, Town Hall**

**Present:** Cllr Alastair Cooper (Chair)  
Cllr Allison Duncan (Vice Chair)  
Cllr Jonathan Wills  
Cllr Michael Stout  
Cllr Gary Cleaver  
Cllr Frank Robertson  
Ingrid Gall – Emergency Planning & Resilience Officer, SIC  
Elaine Skinley – Road Safety Officer, SIC  
Catherine Hughson – Voluntary Action Shetland  
Billy Wilson – Scottish Fire & Rescue Service  
Lindsay Tulloch – Police Scotland  
Chief Inspector Eddie Graham – Police Scotland  
Billy Mycock – Antisocial Behaviour Coordinator, SIC  
Bob Kerr – Communications Officer, SIC  
Brendan Hall – Community Planning & Development, SIC  
Anna Sutherland – Community Planning & Development, SIC  
Kate Gabb – Adult & Child Protection Co-ordinator  
Jill Garriock - Minutes

**Apologies:** Jan Riise – Executive Manager, Governance & Law, SIC  
Mark Boden, Chief Executive, SIC  
Cllr Steven Coutts

## **1. Welcome & Apologies**

Cllr Cooper opened the meeting and thanked everyone for attending, apologies were noted.

## **2. Previous Minutes and Matters Arising**

Cllr Stout and Eddie Graham asked for minor amendments to the previous minutes on page 12 and page 7. The minutes of 14 August were then approved on the motion of Cllr Stout and seconded by Cllr Cooper.

A list of the outstanding action points were then addressed.

Cllr Cooper and Jan Riise have still not been able to meet up and it was agreed that Ingrid Gall would set up a meeting for them.

Cllr Cooper reported back on the H&I Community Safety Forum framework. It was discussed that issues would need to be addressed for a more vibrant partnership. Drew Miller has left and it is still unclear who the new chair will be. This will be kept under review.

It was agreed that anti-bullying would be discussed at the next meeting.

The local fire plan has been approved. Ingrid Gall discussed that the statutory process that has to be followed. Jan Riise is in the process of bringing forward a timetable of steps which will be the subject of a future report. Cllr Cooper suggested that the approval process would need to be shortened.

The Firearms Review is still ongoing and the review has not yet been published.

Cllr Stout confirmed there was an ongoing debate with Cosla.

Cllr Cooper noted that there were still lots of action points that have not been addressed which should have been dealt with before the meeting.

### **3. Human Trafficking – Kate Gabb & Anna Sutherland**

A discussion took place (accompanied by a factsheet) on Human Trafficking. Kate Gabb explained that there was no evidence of human trafficking in Shetland and the report itself was self explanatory. Jenny Wylie had previously given information which was put into a leaflet.

The Scottish Government will be bringing in legislation next year but it is good to have thoughts how this will affect us locally before any new legislation comes in. Kate also pointed out that although it was not the top priority the information was useful.

Cllr Cleaver asked if any work had been done regarding the trafficking in and out of people in Shetland and had heard concerns about vulnerable local residents working for local tarmac gangs. Kate explained that it was not only overseas people who were victims of trafficking but any forced labour was seen as trafficking she then gave an example of Scottish children being moved around the country being forced to work as prostitutes and as child labourers.

Cllr Wills added that Shetland could be an easy place to enter illegally but also that people can be seen coming here and also agreed that it was a very good report. Cllr Cooper added that it would be beneficial if the message was put out to the community to make everyone aware. Kate suggested that it would be good to have leaflets and posters displayed for the public to be aware.

### **4. Community Planning and Development**

Rural Employment – Recruitment and Retention of Volunteer Emergency Services Personnel

Brendan Hall explained that the sustainability of communities had been raised by Shetland Partnership and had suggested it go on the agenda. There is a meeting in March which will look at some of the issues raised. At the moment there is a five year plan to encourage people to live and work in Shetland, however, there needs to be services (such as emergency services), to allow for the increase in population this is important for local businesses. Brendan further suggested that it gets put to Ian Kinniburgh at NHS Shetland to go on their agenda.

Cllr Cooper responded that the Council was already struggling with its budgets and difficult decisions were going to be made. There is the problem with people wanting to move to Lerwick and due to the impact this will have on services discussions would need to take place although the Community Plan has not been used to the full extent.

Cllr Stout agreed that the best use of the partnership was not being used and agreed this should get looked at.

Billy Wilson further suggested that it would be helpful if the Council did an impact assessment. The information would be helpful if it was shared between all services.

Brendan added that there is a proposal to use an integrated impact assessment and the Community Planning Framework which would help capture any inequalities.

Cllr Robertson added that the Local Development Plan had now been completed and it had reviewed every area of Shetland as well as areas where new houses could be built. Other services would need to get looked at, such as roads, which could be the basis to start with.

Cllr Cooper reminded Cllr Robertson that there was no money to be able to look at this.

Brendan agreed to bring this up at the next board meeting and suggested that although some of the problems are complex, they could be broken down into manageable chunks. Cllr Cooper added that this would need to be a collective agreement and other organisations would need to be involved.

Everyone agreed with the actions being taking forward for the next 5 years.

## **5. Emergency Planning & Resilience**

### Emergency Helicopter Landing Site

Ingrid Gall explained that planning permission had been given for the new landing site at the Clickimin in October with conditions attached to it. The conditions are being looked at just now and it is hoped that the first phase will begin in January 2015, which is estimated to take a few weeks. The work will then be left until the new Anderson High School is built.

Clls Wills asked what the preference was for the pilots. Ingrid replied that the site at the Clickimin, as well as the site at Seafield, were both good, however, the site at Seafield was not suitable for the ambulances due to the narrow roads. Cllr Wills added that the ambulance drivers were experienced at driving on narrow roads and had already heard several complaints from the residents at that the site at the Clickimin was less than an ideal site. Cllr Wills also asked if the planes would be able to fly over the new high school. Ingrid replied that the pilots were happy with the new site and could not see a problem with flying over the new high school. Cllr Wills said that the site was in a densely populated area and asked that this get revisited in 2 years time.

## **6. Police Scotland**

### Performance against Local Policing Plan

Eddie Graham explained that GRSO were working on speeding enforcement at the moment and from 5 December the Drink Drive campaign will begin, which will also include checks being done the morning after.

For priority 2 (misuse of drugs), Eddie explained that Shetland was in the same position as it was last year. £10,000 worth of drugs had been seized under the proceeds of crime act which had been a significant seizure.

For priority 3 (domestic abuse), Eddie said there had been a significant increase in the amount of calls Police Scotland had received, however, this was seen as a positive step in that more victims of domestic violence were coming forward.

The number of anti social behaviour incidents, relating to alcohol, are also slightly down but we are moving into the Christmas period so it is possible there may be an increase. There is a good workforce and the figures speak for themselves.

Cllr Cooper asked about the staffing levels. Eddie explained that at the moment Shetland are 3 Sergeants down although there is the potential for a further Sergeant coming from Glasgow for 6 months.

Cllr Cleaver asked if the lights were going to go back on in Unst. Eddie said that Ian brown had been appointed to the islands, an interim officer from Brae would also be available and the 3 officers will be working together.

Cllr Cooper asked about the housing situation for the officers. Eddie explained that there is access to 2 houses but are working on a third option. Cllr Cooper asked if there was a need for a Police house in Unst. Eddie replied that there was no need at the moment.

Cllr Cleaver asked if there was going to be a Police presence in the island communities during the drink drive campaign. Eddie replied that there had recently been a change in the law in Scotland relating to alcohol which is aimed at reducing the numbers killed or injured on the roads and that Officers will be deployed to the outer isles for this campaign. Cllr Cleaver also asked if this would cover the times when the halls are open. Eddie agreed that the shifts would be altered to cover the festive period.

Cllr Wills asked if it was 2 Police officers that were needed to arrest someone. Eddie replied that that wasn't necessarily the case, although it was better to have 2 Officers present especially for drink drive campaign. Cllr Cleaver asked if the second person could be a Special Constable, rather than a Police Officer. Eddie replied that it was possible for that to happen, although it was important to note that they are volunteers and may not always be available. However, there has been an interest by several locals regarding joining the regular Police force. Cllr Wills also added that it was pleasing to have speed detection on the island and also fewer threatening and abusive crimes, however, there seems to be more assaults. Eddie explained that assaults can come in many forms, for example, domestic, children and from nights out.

Cllr Duncan congratulated Police Scotland on the capture of 40,000 worth of legal highs and the changes in the drink driving law but asked what the progress was on other substances. Eddie asked for clarification. Cllr Duncan clarified that it was other illegal substances. Eddie confirmed that there were still drugs in the community. Cllr Stout suggested that the culture in Shetland also needed to be changed and action would need to be ongoing. Eddie replied that there was a change in the community and the public are aware of the dangers.

Cllr Cooper raised a concern from the community Councils in that they were unclear about what is and is not the law, and asked if they had to go back to the local document for the figures or was it the Scottish one. Eddie replied that some of the community councils are happy with the way the figures are presented and said ideally Police Officers would like to attend every community council meeting, but due to operational matters, this was just not possible. However 79.2% of crimes in Shetland are solved. Cllr Stout said that the figures were very good and it was important to acknowledge that.

## **7. Scottish Fire & Rescue Service**

### Performance Against Local Fire and Rescue Plan

Mark Loynd told everyone that there weren't huge increases, or significant reductions, except for a slight increase in unwanted fire alarms. However, overall the trend is reducing.

The appliance available remains much the same from 6.00am to 6.00pm which is not unique to Shetland. The current model was designed in the 50's and it no longer meets the needs of the community.

Staffing levels are much the same as they were previously. Two or three are taken on each quarter but this can be reduced by the same amount, which is not unique to Shetland. There are 15 steps that a candidate has to negotiate, with 43 others within those steps. There have

already been some improvements made by working with HR and steps have been taken out of the recruitment process which should make it easier. Also, steps have already been taken with HIAL to use their breathing apparatus and also, the service is moving away from My Job Scotland and will use a different portal for recruitment.

There have been some progressive steps in the recruitment process, but the length of time a candidate has to wait for training can be up to 5 months. This is because of the numbers involved and the need to wait for sufficient numbers to enable the training.

Cllr Cleaver said it was good that female staff were getting opportunities for training, especially in rural areas.

Billy added that the service would need to reflect the community and to make sure that fire and rescue are considered in this. It has taken a long time to get to this point but this should identify members of the community.

Cllr Cleaver asked what the gender balance was. Mark Loynd replied the figure was 8 for Shetland.

Cllr Duncan asked what the latest position with Fetlar was. Billy replied that there were currently 4 staff with a couple interested who may be successful. Cllr Duncan then asked if there were any plans for closures or amalgamations.

Cllr Duncan asked if there were any plans for closures or amalgamations. Billy replied that there were no plans for closures in Scotland although resource allocation is being looked at. Because costs are involved it is important to take stock, however, this will not pay out in a Shetland context, but more of a Scottish context. Regarding amalgamations, there is no word on any amalgamations happening in Shetland although there was a conversation recently concerning Walls and Bixter merging. It is important to point out that this is not a formal agreement, but more of a suggestion by the local staff involved who have looked at ways to make improvements for both communities.

Cllr Duncan asked if they were at their full capacity. Billy Wilson replied that they were at full capacity and can only meet their own service needs.

Cllr Cooper asked, in terms of recruitment, whether it was a requirement that they needed to travel in under 7 minutes. Billy replied that each case would need to get looked at on an individual basis. There are obviously benefits to living a short distance from the incident, however, if there were problems with recruitment, it is something that could get looked at. Cllr Cooper said that there were 3 men in Voe who would like to work in Brae, but they are 9 minutes away, furthermore, with the recent incident on the Linga, the fire service would have benefitted from that, as well as the fire station in Scalloway. This information is not filtering into the communities and more would volunteer if there was not such a strict issue with the timings. Billy replied that the optimum time is 7 minutes, however, it is not just about how close you live to the area. Other things such as the benefits they can bring to the station as a whole also need to get looked at as well as the availability.

Due to Cllr Wills having to leave the meeting early Agenda item 9 was discussed before item 8.

## **9. Opening Hours of Lerwick Police Station**

Cllr Wills said that he could not believe that although improvements had been made, the Lerwick Police Station was not open 24 hours a day and also that there was no money

available to do this and asked where members of the public were supposed to go in an emergency, a service they are entitled to. Cllr Cooper agreed with Cllr Wills and said this was a major issue across the whole of Scotland and the problems were not just in Shetland. There seems to be a continual one in and one out. If Police Scotland could not justify having a Police Officer in the station, would support staff not be able to answer the phones and cover the desk. Cllr Cooper suggested that this goes back to the Community Planning Forum.

Eddie Graham responded that there are already 2 support staff, however, there was a vacancy advertised and applications are now in which may improve matters. Cllr Duncan asked if the Officers were doing admin work instead of being on the beat. Eddie Graham replied that at the moment one Officer was on light duties. The Lerwick Police station is classed as a Category B. Cllr Wills repeated that the Lerwick Police Station should be open 24/7.

Cllr Cleaver said that he had recently been involved in a personal and serious incident and had a problem getting through to an initial point of contact. There was only an improvement once he managed to get through to the Lerwick Police Station and asked if it would be better to miss out the initial contact. Cllr Cleaver also pointed out that the old number is still in the yellow pages.

### **Agenda Item 8 – Planned Removal of BP SAR Jigsaw Helicopter Air Ambulance Service**

Cllr Cleaver said there was a need to discuss the litigations with the Scottish Ambulance which is a concern for the rural island communities. There is a need to make sure that things don't slip. Cllr Cooper asked if the service was going to be kept in Unst. Cllr Stout also asked what was happening with the defibrillators and asked for more information. Cllr Cooper said he would like to know if it will appear on a regular basis and suggested it would be a good idea if someone took it to the Community Planning forum.

### **AOCB**

Catherine Hughson said that the peer educators were doing lots of workshops around the schools and youth clubs. All the people involved are volunteers who have had previous issues themselves. There have also been 2 young people involved with the Police which has also proved to be very successful. Cllr Cooper asked about the benefits to the Police. Eddie Graham replied that it was a long term investment due to seeing youngsters on the brink of offending.

Catherine Hughson said that the youngsters won the Youth Volunteers Award last year. Cllr Stout replied that this initiative is taking large steps to help change the culture in Shetland and this work should be commended.

### **Community Justice Redesign**

Brendan Hall said the report will go to Council on 4 December to look at the overall changes. The report will also ask the board to identify the Lead Officer which is suggested that Denise Morgan will take on this role with Vaila Simpson as support.

Anna Sutherland said there will be a requirement for Council's to produce a Water Safety Policy. This is something that the Harbour Trust are already doing. Cllr Cooper suggested the RNLI come to the next Safety meeting and all agreed this should happen. Anna agreed to contact them.

### **Briefing Notes:**

## **Antisocial Behaviour Working Group**

There were no issues to report.

## **Road Safety Advisory Panel**

Elaine Skinley advised everyone that there had been a driving ambition event held in the Anderson High School and Brae High School. There was also more work needed on the Child Seat Clinic, however, that will be done next year. There was also a joint Tyre Safety day held on 28 October with the Fire Station which was very well attended and JRSO's will be out next week with the speed gun.

Cllr Duncan asked if people were showing signs of slowing down. Eddie Graham replied that efforts had been concentrated around the schools which have a 20mph limit at certain times. Although there are not excessive speeds during this time drivers need to be aware of slowing down.

Cllr Cooper thanked Elaine for her report and said Road Safety would be properly embedded in future Agendas.

## **Shetland Alcohol and Drug Partnership**

There were no issues to report

## **Shetland Domestic Abuse Partnership**

There were no issues to report.

## **Shetland Together**

Eddie Graham said there had been no meeting since the last report.

## **Date of Next Meeting**

The date of the next meeting will be 12 February 2015. Cllr Cooper also asked that the outstanding issues on the Action List be reduced in time for the next meeting.

The meeting ended at 3.50pm.

<b>Action No.</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Deadline</b>
2.4	Identify the staffing baselines for agencies on the Board. Ongoing	Alastair Cooper/ Jan Riise/ Dr. Taylor	Ongoing
5.1	Report on the H&I Community Safety Forum framework.	Alastair Cooper	Ongoing
6.1	Look into the governance arrangements needed to enable the private sector or	Billy Wilson	12.2.15

	partner agencies to take a space on the fire course at Sumburgh		
7.1	Provide a progress report on the Anti-Bullying Strategy at the next Board meeting	Billy Mycock	12.2.15
7.4	Write to Alistair Carmichael expressing the Board's concerns about the financial compensation arrangements in relation to the national Contingency Plan	Cllr Wills, Mark Boden, Ingrid Gall & Jan Riise	13.11.14
8.1	Provide outline plan and timescales for Bressay & Fair Isle Community Responder team	Andy Fuller	Ongoing
8.3	Send response to National Contingency Plan for Marine Pollution to Tavish Scott and Alistair Carmichael. Links to 7.4	Cllr Wills, Mark Boden, Ingrid Gall & Jan Riise	14.8.14
9.1	Confirm route of approval for the Local Fire Plan	Jan Riise	1.9.14
9.3	Confirm Estate Strategy in regard to lack of housing provision for Officers in Shetland	Ian Ross	13.11.14
9.4	Present report on Standing Fire Arms Review	Ian Ross	13.11.14
9.7	Look into safety advice offered by SFRS to young tenants	Mark Loynd	13.11.14
9.8	Present report on the wider cost of alcohol misuse to the community	Karen Smith	13.11.14
	Invite RNLi to a Board meeting	Anna Sutherland	12.2.15