



Shetland
Partnership

SHETLAND PARTNERSHIP BOARD

Wednesday 29 November 2017 – 10.00am to 12.00pm

Chamber, Town Hall

AGENDA

1. Welcome and apologies
2. Confirm minutes of Board meeting held on 21 June 2017
3. Matters arising / actions from previous meeting
4. Development of Local Outcome Improvement Plan 2018-28 (Presentation)
5. Shetland Child Protection Committee Annual Report 2016/17
6. Future Meeting Dates
 - Annual Summit – March / April 2018 TBC

SHETLAND PARTNERSHIP BOARD
Bressay Room, Montfield, Lerwick
Wednesday 21 June 2017 at 10.00am

Present:

M Boden, Chief Executive, SIC
C Brown, Scottish Government (*by video conference*)
A Duncan, Integration Joint Board
M Eggley, Scottish Government (*by video conference*)
C Ferguson, Director of Corporate Services, SIC
G Howell, Shetland Arts
C Hughson, Executive Officer, Voluntary Action Shetland
R Hunter, Area Manager, Highlands and Islands Enterprise
G McDonald, Chief Superintendent, Police Scotland
M Murray, Scottish Fire and Rescue Service
R Roberts, Chief Executive, NHS Shetland
C Smith, SIC
G Smith, SIC
L Tulloch, Chief Inspector, Police Scotland
M Williamson, Integration Joint Board

Also in attendance:

B Hall, Partnership Officer, SIC
S Hunter, Executive Manager – Children's Resources, SIC
S Middleton, Partnership Officer, SIC
E Perring, Policy Manager
V Simpson, Executive Manager – Community Planning and Development, SIC
L Geddes, Committee Officer, SIC

Apologies:

M Bell, Convener, SIC
A Black, Chief Executive, SCT
F Burr, Scottish Fire and Rescue Service
N Grant, Director of Development Services, SIC
L Hall, Shetland Arts
I Kinniburgh, Chair, NHS Shetland
A Miller, Voluntary Action Shetland
R Thomson, SIC

16/17 Appointment of Chair and Vice Chair

Mr Boden, Chief Executive – Shetland Islands Council (SIC), welcomed those present to the meeting and sought nominations for the position of Chair.

Mr Duncan nominated Mr C Smith, and Mrs Hughson seconded.

There being no further nominations, Mr C Smith was accordingly appointed as Chair.

The Chair sought nominations for the position of Vice Chair.

Ms Hunter nominated Chief Inspector Tulloch, and Mr G Smith seconded.

There being no further nominations, Chief Inspector Tulloch was appointed as Vice Chair.

17/17 Minutes of the Partnership Board – 29 March 2017

The Partnership Board approved the minutes of the special meeting held on 29 March 2017 on the motion of Chief Inspector Tulloch, seconded by Ms Hunter.

18/17 Matters arising/actions from previous meeting

There were no matters arising from the minute, and the Partnership Board noted the updates from the Action Tracker.

19/17 Corporate Parenting Strategy 2017-2020

The Partnership Board considered a report by the Executive Manager – Children's Resources, which presented the Corporate Parenting Strategy 2017-2020.

The Executive Manager – Children's Resources summarised the main terms of the report, advising that it was a significant piece of work that had taken place over a number of months. It was ambitious in its reach, and aimed to provide a framework to allow transformational change. One of the priorities was to establish a corporate parenting board - comprising of elected members and community planning partners - which would give scrutiny and support.

Responding to questions, the Executive Manager – Children's Resources confirmed that the total number of looked after children in Shetland was currently 31. The table in Appendix 2 of the Strategy (page 27) related to educational tariffs, and one of the main pieces of work being carried out was to establish and close the attainment gap relating to looked after children. The data on page 28 of the Strategy related to the overall percentage of pupils with additional support needs, not just looked after children. It was hoped to produce data relating exclusively to looked after children in future.

It was noted that closing the educational attainment gap was a priority for the Scottish Government, and it was important to ensure that all school pupils could achieve their full potential. Given that the attainment gap relating to looked after children was wider; this was a key area for the Board to focus on.

It was pointed out that the Corporate Parenting Board membership was based on best practice, and that there would be a number of implementation groups reporting on progress to the Corporate Parenting Board.

The Board approved the recommendation in the report on the motion of Mr C Smith, seconded by Chief Inspector Tulloch.

The Partnership Board RESOLVED to:

- Support and take ownership of the Corporate Parenting Strategy
- Sign up to the Care Leavers Covenant by September 2017
- Support the premise that children and young people should be brought up in their families wherever possible
- Actively promote and protect the rights of looked after children and care leavers in their area of responsibility.

20/17 Shetland Multi-Agency Anti-Bullying Framework

The Partnership Board considered a report by the Lead Officer – Adult and Child Protection, on behalf of the Shetland Together Group, presenting the Anti-Bullying Framework.

The Executive Manager – Children's Resources summarised the main terms of the report, advising that it was an overarching strategic policy which emphasised the importance of tackling bullying, and it provided a template to support organisations to develop and implement anti-bullying policies.

Mr Boden thanked those involved for putting the policy together, and said that it was important for organisations to bear in mind that while it was useful to have an understanding of the reasons for the behaviour by the perpetrators and to work with them to prevent this in future, it was also important to acknowledge the victims of such behaviour and not to blame the victims.

It was commented that the work carried out to produce the policy was a good demonstration of the organisations involved working together in partnership.

The Partnership Board agreed to:

- Accept, endorse and support the Anti-Bullying Framework, as part of the Local Outcome Improvement Plan C1.4: Deliver the Shetland Anti-Bullying Strategy, including the development of information and training on prejudice-based bullying and a relevant linked indicator
- Take responsibility for implementing the framework in their own organisations

21/17 **Development Partnership 10 Year Plan**

The Partnership Board considered the final draft of the 10 Year Plan to attract people to live, study, work and invest in Shetland.

Ms Hunter gave a presentation to the Board outlining the reasons for developing the 10 Year Plan; how its success would be measured; how its vision would be achieved; who would be responsible for leading on delivery; and what was required to resource the Plan. She highlighted the importance of business growth to sustain current levels of services, facilities and community participation; and the need to attract people to Shetland to achieve this, particularly as the proportion of the population in Shetland aged 50 and over was higher than the Scottish national average. All community planning partners had a role to play in achieving the aims of the 10 Year Plan, and there was a need for consistency about what was required for the community. Resourcing the plan may be challenging, given the current public sector funding environment. There was a need to target the private sector, as this sector offered the most opportunity for growth, and to foster an environment which would support entrepreneurs. An ambitious target had been set to create 700 new private sector jobs by 2028, and to grow the FE student population and increase apprenticeship registrations to help achieve a more balanced demographic profile. The Development Partnership would lead on delivery of the Plan, and a three-year action plan was being prepared which would measure progress and this would be reported annually to this Board. Endorsement of the Plan was sought so that it could be finalised by the Development Partnership.

Ms Hunter then responded to questions, and the Board noted the following:

- The agriculture industry, and how it would be supported nationally following 'Brexit', was currently the subject of some discussion. Locally, the focus would be on supporting producers to bring new products on to the market.
- Availability of housing had been identified as one of the key barriers to attracting people to Shetland, along with the cost of travel. This was something that was being built into the Plan, and it was intended that the Plan could be used as a lobbying document to increase funding available for house building. To support the creation of high value private sector jobs, private sector housing development would have to be encouraged, as private development was not part of the local culture. Social housing was also important in Shetland, and the Council had been successful in securing £14million of finance recently, but the Plan focused on the development of private sector housing.
- Setting targets in relation to further and higher education whilst the Council's review of tertiary education had been ongoing had been a challenge. However the targets had been set taking into consideration the funding available from the Scottish Funding Council, and more work could be done to present the background data that had informed the Plan. There was no funding cap in relation to postgraduate students, so ambitious targets had been set in relation to this community, and account had been taken of opportunities that may become available in creative industries, decommissioning and others. The targets set would require more facilities and external funding, and a more commercial focus. However it was a good way of encouraging young people to relocate to Shetland, and it should be noted that young people were a crucial part of the volunteering community.
- The Plan had been prepared on the principle that the economy came first. Unless there was a solid business base, it would be difficult to continue to provide public services and volunteers if people did not come into communities to live. Therefore attracting people into communities was the first step, and they would then be available to take up voluntary roles. There was currently a high level of volunteering in Shetland and evidence that there was 'volunteer fatigue', so succession planning was very important.
- There was a focus on creating high value private sector jobs so that these people could contribute to the economy, and the work done to date suggested that 700 private sector jobs were required to sustain the economy and services. But it was recognised that there would be lower paid jobs, and some consideration may be given to looking at a wage level target.

During the discussion that followed, it was commented that there was a need to support, encourage and incentivise volunteering, and that some level of financial support would be required in order to do so. In the past, grant schemes had been available to community based voluntary organisations, but there were now no schemes to support such activity. Voluntary activity had to be sustained and supported, and consideration would have to be given to this in moving forward. There also required to be recognition of the value of external income that third sector organisations were successful in securing, and its value in economic terms. The value of young volunteers was recognised locally, and Shetland had the highest level of young people achieving awards, so this should continue to be encouraged.

The provision of housing was also commented on, with it being suggested that creative solutions were required to encourage private sector housing development to attract a working age population to Shetland.

It was noted that achieving growth in student numbers would require more investment and that the colleges would not be sustainable without public sector support. More funding would be required from the Scottish Funding Council, as some of the areas proposed for development were considered as low tariff courses, although there was some potential to grow numbers without impacting on the cost of delivery. The development of research would require to attract funding or pay for itself, as it was currently heavily subsidised. It was suggested that there would be challenges in achieving the targets as what it was hoped to achieve was not in line with current government policy, so there would be a need to work with the government to help achieve something that would be sustainable locally.

It was suggested that it may be useful to include information relating to the forecasted trend in private sector jobs over the next ten years, and how this strategy would add to this trend, as the target did not recognise highly skilled jobs, or the fact that the job market may have moved in this direction regardless.

It was commented that in addition to attracting new people, it was also important to continue to support the people who already lived in Shetland and also to recognise that people may see living in Shetland as a part of a career path rather than a permanent location. This could be seen as a positive thing and young people could be encouraged to get into careers that they could come back to in Shetland later on, or people could use their career in Shetland as an opportunity to develop and move on. Encouraging recruitment in rural areas was something the NHS was heavily involved in, and there was evidence that people chose to work in rural areas because they already had experience of living in a rural area.

The Partnership Board agreed to endorse the 10 Year Plan, which will now be finalised by the Development Partnership, and noted that further detail will be provided in due course in terms of the background work that has gone into developing the actions and targets, and the risk of not delivering the aims of the 10 Year Plan.

22/17 Community Empowerment (Scotland) Act 2015, Part 2 Implementation

The Partnership Board considered a report by the Partnership Officer, Shetland Islands Council, outlining the approach to the implementation of Part 2 of the Act, and seeking agreement of the engagement plan.

The Partnership Officer summarised the main terms of the report, advising that the partners had come together to look at how to deliver Part 2 of the Act, and a project board had been formed. There were three strands involved in implementing Part 2 of the Act - governance was being reviewed in light of the new legislation, evidence was being gathered to produce locality profiles, and work was being carried out to produce a community participation strategy. All three strands were part of the Local Outcomes Improvement Plan (LOIP). At the moment, the focus was on getting locality profiles together, and a workshop to discuss locality planning, and the outcomes of the formal engagement exercise, would be held in late July/early August, with public consultation taking place in September. The Board was being asked to consider if it was satisfied with the approaches that were being taken.

The Partnership Board noted the approach to implementation of Part 2 of the Act, and agreed the Engagement Plan set out in Appendix 2 of the report.

23/17 Chief Officers Group Report

The Partnership Board considered a report by the Lead Officer, Adult and Child Protection, which presented a report from the Chief Officers Group.

Mr Boden summarised the main terms of the report, advising that it was a positive report and that the creation of a Chief Officers Group had been worthwhile. Chief Officers had assured themselves, through a process of scrutiny and challenge, that processes were working well, but that it was always important to focus on continuous improvement. One area of challenge that had been identified related to long-term fostering and the length of time to get to a permanent solution. It was difficult to find foster parents locally, and the legal system that everyone worked in made it difficult for solutions to be achieved in a short time. Work was taking place with all partners to attempt to speed things up, and representations would be made to the government.

In response to a query regarding the Named Persons Scheme, he advised that this scheme had its merits, and had been welcomed and adopted.

The Partnership Board noted the report from the Chief Officers Group.

24/17 Shetland Partnership Performance Group 25 May 2017 - Chair's Report

The Partnership Board considered a report by the Chair of the Shetland Partnership Performance Group which outlined the main points from the meeting held on 25 May 2017.

Ms Hunter summarised the main terms of the report, advising that it had been recognised that there were difficulties in summarising progress using the current reporting mechanisms, so there was a need to review this. It had been suggested that there should be a shift to a more project-based and focused approach for the LOIP, so this was a work in progress which all partners were engaging in.

The Partnership Board noted the report.

25/17 Shetland Partnership Resources Group 25 May 2017 - Chair's Report

The Partnership Board considered a report by the Chair of the Shetland Partnership Resources Group (SPRG) which outlined the main points from the meeting held on 25 May 2017.

Ms Ferguson summarised the main terms of the report, advising that there had been a focus on aligning and combining budgets and other resources from across the Partnership to achieve outcomes. There had been challenges in terms of aligning the budget process, and this was something that would be looked at again. There were legislative provisions regarding the bringing together of budgets. The sharing of information for use by groups had been carried out, and this was an ongoing process that would require to be maintained and updated. Keeping the information up to date would be a challenge, and there were issues for some partners in that information from national organisations had to be disaggregated to reflect the local picture. Sometimes there were limits as to how far this could be done, although there was no lack of willingness to do so.

The SPRG had taken these issues as far as it could as a group and, given the progress made to date, it was being recommended that the SPRG be wound up and any outstanding actions would be undertaken by partners and/or incorporated and achieved through the implementation of the Community Empowerment Act. This

required a commitment from partners to provide and maintain data, and she highlighted the information provided by Skills Development Scotland on their website as an example of best practice which could be replicated.

Mr Boden paid tribute to those involved for what had been achieved, and suggested that given the importance of the work already carried out to encourage co-ordination of activity and joint commissioning between partners, that the Board also agree to endorse the principle of joint commissioning between partners wherever possible, in addition to the recommendations in the report.

Concern was expressed that the partnership still required to identify ways of producing information and using this information to jointly discuss budgets and priorities, using resources in a different way, and holding each other to account. This was something that would have to be taken account of in the governance review.

Ms Ferguson advised that discussions always commenced from the position that everyone was working together for Shetland. A key strand of this was locality working and resources were an integral part of that, but there was a danger in putting resource discussions into a dedicated place. The partnership should all be providing data, and supported in using this data as an integral part of its projects.

On the motion of Mr C Smith, seconded by Chief Inspector Tulloch, the Board approved the recommendations in the report with the addition that opportunities for joint commissioning between partners should be sought and supported wherever possible.

The Partnership Board:

- Noted the progress achieved by the SPRG during 2016/17
- Approved the proposals set out in paragraph 2.5 of the report, including the publication of resource information for 2016/17 in the Shetland Partnership Annual Report
- Agreed that Schedule 1 organisations and Shetland Charitable Trust will take responsibility for and action the publishing of information on their finance and staffing for Shetland on an annual basis, to be incorporated into future annual reports
- Agreed that information pertaining to Third Sector resources will be published on an annual basis within the Annual Report of Voluntary Action Shetland
- Agreed that the Shetland Partnership Resources Group will be wound up – any outstanding or ongoing actions will be included in the implementation of the Community Empowerment (Scotland) Act 2015
- Agreed to support and seek opportunities for Joint Commissioning between partners wherever possible

26/17 **Future Meeting Dates**

The following meeting dates were noted:

- 13 September 2017 at 10am

- 29 November 2017 at 10am
- 14 March 2018 at 10am

Before the meeting closed, Chief Superintendent McDonald thanked the Board for the opportunity to attend the meeting, commenting that it had been useful to see how the Board conducted its business, and the direction it was taking in moving forward. Joint resourcing would be an integral part of moving forward, and further discussions would be welcomed on this.

The meeting concluded at 11.45am

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C Smith
Chair

<div> <div>SHETLAND PARTNERSHIP BOARD</div> <div>ACTION TRACKER</div> </div>							
Meeting Date	Action No.	Agenda/ Min. Ref.	Action Description	Owner	Partners Involved	Status	Update/Final Outcome
21/06/2017	19.1	21/17	Finalise the 10 Year Plan, taking into account the discussion and additions noted by the Board and detailed in the minutes ref 21/17	R Hunter, Chief Officer, HIE	Development Partnership	Ongoing	10 Year Plan is a key programme of work of the LOIP
25/10/2016	18.2	28/16	Carry out economic scenario planning re implications of EU Funding to provide analysis to inform future decisions	N Grant, Director – Development, SIC		In progress	Brexit Sounding Board Set up, and first meeting on 23 November. New Shetland Input/Output study has been commissioned for 2018
25/10/2016	18.1	28/16	Provide updates to SPB in terms of options and impacts on each industry sector in relation to Brexit	N Grant, Director – Development, SIC		In progress	Brexit Sounding Board Set up, and first meeting on 23 November
16/03/2016	17.4	05/16	Develop a delivery plan for the LOIP, illustrating partner contributions	B Hall, Partnership Officer – CP&D, SIC		In progress	Project management approach proposed in LOIP, which will include delivery and resources
16/03/2016	17.3	05/16	Review the delivery structure of the Shetland Partnership and consider a structure which provides more focus on key priorities	V Simpson, Executive Manager – CP&D, SIC		In progress	Governance options appraised for consultation with partners
16/03/2016	17.2	05/16	Membership of Thematic Groups to be assessed to ensure appropriate representation to achieve the outcomes of the LOIP	V Simpson, Executive Manager – CP&D, SIC	All thematic groups	Ongoing	Membership of project boards and teams will ensure appropriate representation to achieve the outcomes of the LOIP

17/09/2015	15.2	24/15	SPB agreed that SOA updates should be more analytical rather than descriptive – to be discussed with Thematic Groups	B Hall, Partnership Officer – CP&D, SIC		In progress	Performance reporting will be revised following sign up of new LOIP and shift towards programme / project reporting
04/06/2015	14.3	17/15	A Standing, SDS to give a presentation to a future meeting of the Partnership Board on school leavers and positive destinations	A Standing, SDS		Ongoing	Topic of future SPB Forum – V Simpson to contact A Standing to agree a suitable date
04/12/2014	12.8	44/14	Develop and establish procedures to ensure that consultation documents requiring a response from the SPB are presented and considered at a meeting of the Partnership Board	V Simpson, Executive Manager – CP&D, SIC		In progress	This will be considered under the new governance arrangements
04/12/2014	12.2	35/14	Commission for Developing Scotland's Young Workforce report to be presented to a future meeting of the Partnership Board	Team Leader – Youth Services, SIC	Development Partnership, Learning Partnership	Ongoing	Topic of future SPB Forum – see action 14.3
14/02/2013	4.1	02/13	Update on progress with the Community Benefit Policy to be reported to a future meeting	N Grant, Director - Development Services, SIC		Ongoing	Draft community benefit policy is being reviewed to recognise the position and work already done by Shetland Community Benefit Company Ltd



Meeting(s):	NHS Shetland Board Education and Families Committee Integrated Joint Board Shetland Partnership Board	22 August 2017 28 August 2017 21 September 2017 29 November 2017
Report Title:	Shetland Child Protection Committee Annual Report 2016/17	
Reference Number:		
Author / Job Title:	Kate Gabb, Lead Officer for Adult and Child Protection	

Decisions / Action required:

The Shetland Partnership Board is asked to note the Shetland Child Protection Committee Annual Report for 2016/17, as part of its scrutiny role for the Local Outcome Improvement Plan. Protecting children in Shetland is a high priority for all agencies and is of particular relevance for the Shetland Partnership Board.

High Level Summary:

Shetland Child Protection Committee is an inter-agency body constituted under the National Guidance for Child Protection Scotland issued by Scottish Government in 2014.

In 2016/17 Shetland Child Protection Committee focussed its activity on:

- Completing work on the action plan to implement the recommendation contained in the 2015 Inspection of Children's services in Shetland.
- Focusing on the quality assurance of child protection processes and other services to children in need.
- Promoting internet safety through a partnership between CPC and Youth Work Services to deliver #VSVS - Virtually Safe Virtually Sound.
- Improving knowledge of child protection through effective and widespread publicity including a locally used website.
- Contributing to wider children's services planning and Local Outcome Improvement Plan and ensuring a focus on self-evaluation and self-improvement.
- Developing and delivering training on Child Sexual Exploitation.

Corporate Priorities and Joint Working:

The Shetland Local Outcome Improvement Plan states that Shetland is the best place for children and young people to grow up. Preventing child abuse and protecting children who have been harmed is one of the major priorities identified by Chief Officers in all agencies in Shetland. All staff in all agencies have a responsibility to:-

Recognise

Be aware that a child or young person may be at risk of abuse and may need support and protection

Respond

Take immediate action when necessary to ensure the safety of all children and young people

Report/Refer

Follow child protection procedures

Record

Record all information including actions, discussions and decisions

Shetland Child Protection Committee has a responsibility to maintain and update the Shetland Interagency Child Protection Procedures, which give clear guidance about the importance of interagency working and the sharing of information in order to risk assess situations where children are or may be at risk of significant harm.

The 2017-20 Integrated Children's Services Plan was published on 5th May 2017 and in line with Scottish Government guidance linked to the Children and Young Persons (Scotland) Act 2014. This will provide the framework for future Child Protection Committee Business Plans and work streams.

Key Issues:

The Board is asked to read and note the content of the 16/17 Shetland Child Protection committee report. The report is attached and is also available from the following web link:-

[http://www.safer-shetland.com/assets/files/Annual%20Report%202016-17\(1\).pdf](http://www.safer-shetland.com/assets/files/Annual%20Report%202016-17(1).pdf)

If you have any problem accessing this document, please copy and paste the URL into the browser.

Exempt and/or confidential information:

None

Implications		
Service Users, Patients and Communities:	The Shetland Child Protection Committee Annual Report provides information about the activity undertaken by agencies to protect and support children, families and young people.	
Human Resources and Organisational Development:	Within existing resources of all agencies represented on Shetland Child Protection Committee.	
Equality, Diversity and Human Rights:	Shetland Interagency Child Protection Procedures contain clear guidance about equality, diversity and human rights.	
Legal:	Child Protection lies within National Guidance and is linked to the Children Scotland (Act) 1995, the Childrens Hearing (Scotland) Act (2011) and the Children and Young Persons (Scotland) Act (2014).	
Finance:	There are no direct financial implications.	
Assets and Property:	There are no implications.	
ICT and new technologies:	There are no implications.	
Environmental:	There are no implications.	
Risk Management:	This report presents an assessment of the work undertaken to address one of the key community safety risks, namely keeping children and young people safe from harm. There are no specific risks associated with reporting the Annual Report of the Child Protection Committee.	
Policy and Delegated Authority:	Shetland Partnership Board has a responsibility for the safety and well-being of children and young people as part of the Local Improvement Plan.	
Previously considered by:	NHS Shetland Board Education and Families Committee Integrated Joint Board Shetland Partnership Board	22 August 2017 28 August 2017 21 September 2017 29 November 2017

Contact Details:

Kate Gabb, Adult and Child Protection Committee Lead Officer,
kate.gabb@shetland.gov.uk 24/07/2017

Appendices:

None

Background Documents:

[http://www.safershetland.com/assets/files/Annual%20Report%202016-17\(1\).pdf](http://www.safershetland.com/assets/files/Annual%20Report%202016-17(1).pdf)

If you have any problem accessing this document, please copy and paste the URL into the browser.

SHETLAND CHILD PROTECTION COMMITTEE

Safer Shetland – Safeguarding children and young people in Shetland



Annual Report 2016/17 and Business Plan



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Executive Summary

In 2016/17 Shetland Child Protection Committee focussed its activity on:

- Completing work on the action plan to implement the recommendation contained in the 2015 Inspection of Childrens services in Shetland.
- Focusing on the quality assurance of child protection processes and other services to children in need.
- Promoting internet safety through a partnership between CPC and Youth Work Services to deliver #VSVS - Virtually Safe Virtually Sound.
- Improving knowledge of child protection through effective and widespread publicity including a locally used website.
- Contributing to wider children's services planning and Local Outcome Improvement Plan and ensuring a focus on self-evaluation and self-improvement.
- Developing and delivering training on Child Sexual Exploitation.

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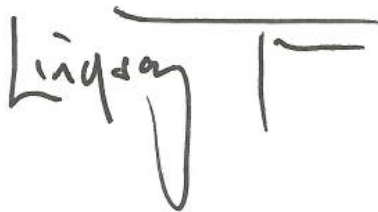
Introduction

As Chair of Shetland Child Protection Committee I am pleased to introduce the 2016/17 Child Protection Committee Annual Report.

This report reflects the varied work undertaken by the Committee to ensure that protecting children and raising awareness of current issues, such as internet safety is a priority in Shetland. Shetland Child Protection Committee and Chief Officers have always supported the view that protecting children is everyone's job. This has been emphasised locally by regular publicity and comprehensive training for all organisations.

I would like to record my thanks to the members of the Child Protection Committee and the Sub-Committees for their commitment to this important work. I would particularly like to commend the work undertaken by staff from all agencies who on a daily basis work together to safe guard children and young people. Chief Officers continue to support and appreciate this sensitive and difficult work.

Signed:

A handwritten signature in black ink, appearing to read 'Lindsay T.' with a stylized flourish at the end.

Chair
Shetland Child Protection Committee
(on behalf of CPC members as listed in [Appendix 1](#))

Vision, Values and Aims

The 2017-20 Integrated Children's Services Plan was published on 5th May 2017 and in line with Scottish Government guidance linked to the Children and Young Persons (Scotland) Act 2014. This will provide the framework for future Child Protection Committee Business Plans and work streams.

[http://www.safershetland.com/assets/files/Shetland%20ICSP%20Final%2001.05.17%20v1\(1\).pdf](http://www.safershetland.com/assets/files/Shetland%20ICSP%20Final%2001.05.17%20v1(1).pdf)

Vision:

Shetland is the best place for children and young people to grow up.

Aims:

1. To change the way we work to provide more effective early intervention to improve the wellbeing of children/young people, with a focus on the most vulnerable.
2. To create a structure with a clear understanding of local needs, planning, governance, centralised data support and service development; supporting continuous improvement in order to deliver our priorities.
3. To use GIRFEC principles when we work with children and young people.

Priorities:

- Improving the emotional wellbeing and mental health of children and young people.
- Strengthening families by taking account of the needs of the whole family focusing on prevention and early intervention, building on family strengths and reducing risks to children and young people.
- Tackling inequalities by recognising that a range of situational factors cause inequality, seeking to close the attainment gap and reduce the number of families who are struggling to thrive.

In addition to local priorities Shetland CPC will need to ensure that the findings of the Scottish Government Child Protection Improvement Programme which are relevant to local practice are in place. There is also a growing need to ensure effective joint work with other partnerships such as the Shetland Domestic Abuse Partnership and the Shetland Alcohol and Drug Partnership.

Shetland Child Protection Committee meets quarterly to carry out the functions laid down in the National Guidance for Child Protection in Scotland 2014. Most of the active work is carried out by the sub-committees and monitored through the business plan [see appendix 4](#). The Chair of CPC reports quarterly to the Chief Officers Group who in turn report to the Community Planning Partnership. For structure see [appendix 5](#).

Improvement through Self-Evaluation

As noted in the 2015/16 Child Protection Committee Annual Report quality assurance for Child Protection now sits alongside wider children services quality assurance work.

Throughout 2016/17, the focus of activity was the action plan developed to respond to the recommendations of the 2015 Inspection of Children's Services in Shetland. The Care Inspectorate completed a follow up to the inspection in November 2016 and looked at the files of 16 children and young people. A letter of assurance was published that noted improvement in assessing risk and need.

<http://www.careinspectorate.com/images/documents/3648/Shetland%20Islands%20Council%20FINAL%20Progress%20Review%20outcome%20CE%2011%2001%2017.pdf>

The group has also worked on the following:

- In preparation for the return visit of the Care Inspectorate in November 2016, the Lead Officer completed a review of strategy meetings and pre-birth cases analysing risk assessments that informed decisions about the necessity to hold pre-birth child protection case conferences. Both reviews showed good practice with some areas for improvements and these recommendations are being worked on currently.
- Work to embed routine quality assurance is being put in place at all stages in the child protection process and this work generates useful information and learning that can be shared. Team Leaders and Senior Social Workers have been involved in this work and this is progressing with the support of the Executive Manager of Children and Families Social Work and the Independent Reviewing Officer.
- The interagency Child Concern Collaborative has significantly changed and improved the way it works and improved the gathering of data in respect of the children and young people who are discussed at the weekly interagency meetings.
- The Lead Officer completed a review of children's plans for the 23 children who were on the child protection register between April and September 2016. The review was conducted using the Care Inspectorates file reading pro forma and showed that care plans were being used effectively and appropriately. The recommendation from this review will be shared in detail with the Social Work Quality Improvement Team, work on this will continue through 2017.
- Data on child plans was gathered by the GIRFEC co-ordinator on a regular basis and reported to the QA group. The ability to produce data on individual children has assisted the process of establishing how we are improving the lives of children and families.

Shetland Child Protection Committee – Sub Committees

The Child Protection Committee has three standing sub-committees – Protection in the Community Sub-Committee, Mobile Phone and Internet Safety Sub-Committee and a Joint APC and CPC Training Sub-Committee. All sub-Committees meet quarterly, the following gives a summary of the work undertaken by these sub-committees.

1. Protection in the Community

This group has had a stable and committed membership through 2016/17 and has benefited from a reviewed and revised remit and the inclusion of a representative from the NHS Shetland Improvement Team.

The following has been achieved in 2016/17

- Train the Trainers training for Shetland Arts and Amenity Trust was completed in July and September 2016 and plans are in place for this to be rolled out to all staff.
- Support provided to Shetland Arts to update their Child Protection Policy.
- The updating of the remit for the group allowed some thinking about how to extend the work of the group by linking with local hall committees and the licensing forum.
- Close working with the Sport Development, Shetland Recreational Trust and Active Schools Team ensured the continued provision of Child Protection in Sport Training.
- Contributing to the development of a community wide Anti-Bullying Policy.
- Following national concerns about historical sexual abuse in football clubs support was given to a media release and publicity through Radio Shetland about PVG and good practice guides for sport groups.
- The team leader at Voluntary Action Shetland has delivered practical training for the third sector 4 occasions and has provided training for 37 people representing 12 third sector organisations.
- Shetland Recreational Trust continued to provide child and adult protection training to all staff.

2 Training Sub-Committee

The training sub-committee has been a well-attended and stable group. Summaries of evaluation of training sessions are included in appendix 2.

The following has been achieved in 2016/17

- The Lead Officer Adult and Child Protection and the Advanced Nurse Practitioner for Protection completed visits to all primary health centres in Shetland. One of the main outcomes was that training needs to be delivered in local areas on a regular basis. Child protection and adult protection training have been delivered in Unst and there will be plans put in place to deliver training in localities throughout 2017.
- Six new trainers were recruited to the child protection training team and have started to deliver level 2 training. Level 2 training was delivered on 7 occasions in 2016/17.
- The two-day level 3 Child Protection Training was comprehensively revised and delivered in June, September and November 2016 and March 2017. This training has been reinstated on a firmer footing and should now continue to be available to staff from all organisations.
- The Training Strategy was updated and agreed at CPC and APC.
- Work is underway to produce a Level 3 e-learning module that will act as a refresher course for all staff who have attended the Level 3 CP training.
- Two CSE workshops were delivered in June 2016.
- Training about Child Protection and disabilities was piloted successfully with Short Breaks staff in September 2016 and this needs to be revised and rolled out through in-service training.
- Prevent training inputs has been delivered throughout secondary school in Shetland including the delivery of Act Now to all Secondary 4 pupils. The provision of an e-learning course has been helpful in ensuring all public sector staff have an awareness of prevent. Further work is required to ensure public sector staff receive face to face inputs and awareness.
- The attendance of local police officers to multi-agency training has encouraged greater understanding and partnership working which is of benefit to all agencies.

4. Mobile Phone and Internet Safety Sub-Committee.

This sub-committee has been well attended and enthusiastically supported.

The following has been achieved in 2016/17

- The group continued to monitor the CSE plan ([please see more information below](#)) and was involved in developing the staff survey.
- The group supported #VSVS events ([please see below for more information](#))
- Delivered Child Exploitation and Online Protection train the trainer sessions on 4 occasions in 2016.
- Planned activities for Safer Internet Day 2017. This included intensive work with the Police Scotland Young Volunteers to produce a short film about the implications of the use of technology. The film was shown in all secondary schools in Shetland on the 7th of February 2017 – Safer Internet Day.
- A revised and improved information leaflet for parents, children and young people was e-mailed out through all schools in the week of Internet Safety Day 2017.

- . Engagement and participation of parents and parent council has been challenging.
- However, with the active support of Hamnavoe School a very well attended parent involvement evening was held at the school in February 2017. This included a safer internet session for p4-7s as well as parents. A similar event was held at Mid-Yell School in April 2017 and it is hoped to roll out to other schools throughout 2017.

#VSVS – Virtually Safe Virtually Sound

Shetland Child Protection Committee continued its partnership with Shetland Youth Work Services and OPEN Peer Educators and young volunteers recruited from the schools involved to deliver #VSVS events at Mid-Yell Junior High School (also involving pupils from Baltasound School) and Sandwick Junior High School. Workshops provided included dance, drama (with a focus on online behaviour), stand-up comedy, positive relationships, child protection, on line safety- including how to use social media, Mentors in Violence Prevention and positive body image. 56 young people attended the event at Mid Yell and 140 at Sandwick. Feedback has been positive and future events are planned for all S1s at Anderson High School and Whalsay Junior High School for September and November 2017.

Child Sexual Exploitation

One of the aims of the local CSE plan was to try to gather better data about the number of children and young people at risk of CSE. The Child Care Collaborative was able to identify 28 young people at risk of or affected by child sexual exploitation.

A staff survey was circulated in November 2016 and the findings collated – 82 staff completed the survey. 36.59% said they had been aware of children and young people affected by CSE in Shetland. 69 people were clear that they would make a child protection referral if they were worried about a child being at risk of CSE. 50 people had already received training about CSE and 29 people said they would like to attend training. 73 said that additional guidance about CSE would be helpful.

To respond to the survey a CSE protocol has been developed by Social Work staff in the Children and Families team and this will be added to the Child Protection Procedures.

Training has also been organised for June 2017 and this will form part of a rolling programme of training.

Website Activity, Publicity and Newsletters.

www.safershetland.com continues to provide information about child and adult protection and domestic abuse. Website statistics are shown below.

	Adult Protection	Child Protection	Domestic Abuse
All Sessions	725	1798	273
Users	537	1268	228
Page Views	2700	4718	1531
Pg per Session	3.72	2.3	5.61
Average Session	00:04:26	00:02:19	00:05:50
Bounce Rate (%)	42%	54	34.80
% New Session	63.17	63.29	64.10

- Shetland Child Protection Committee has an active publicity plan and this has included advertising online and in the Shetland Times, articles about Safer Internet Day and the #VSVS events.
- Adult and Child Protection Staff held information stands at Cunningsburgh Show, Yell Show and in the local supermarkets. Banners and leaflets are placed around Shetland in public places as part of a continuous programme of awareness raising.
- Child Protection Committee provides a quarterly newsletter that has allowed information about Child Sexual Exploitation, Safer Internet information and other publication such as the Care Inspectorates collation of learning from Significant Case Reviews in Scotland to be shared.

Links with Na h Eileanan Siar and Orkney Councils.

There has been an informal link with the Child Protection Committees of the other two island authorities for some time. However this has been strengthened and

formalised following the Lead Officer attending a one day conference hosted by Eileanan Siar CPC in October 2016. This has led to closer working relationships, the sharing of training materials and mutual support and guidance. It is hoped to further this work in 2017 and assist each other in training and quality assurance work.

Child Protection Statistics

Shetland Statistics

Shetland Child Protection statistics are collated for 1 April 2016 to the 31 March 2017 and are included in [appendix 3](#). There was a reduction in the number of referrals, but more children referred. .

National Comparison

Scottish government collects and publishes statistics from 1st August to 31st July and published the statistics for 2015/16 in March 2017.

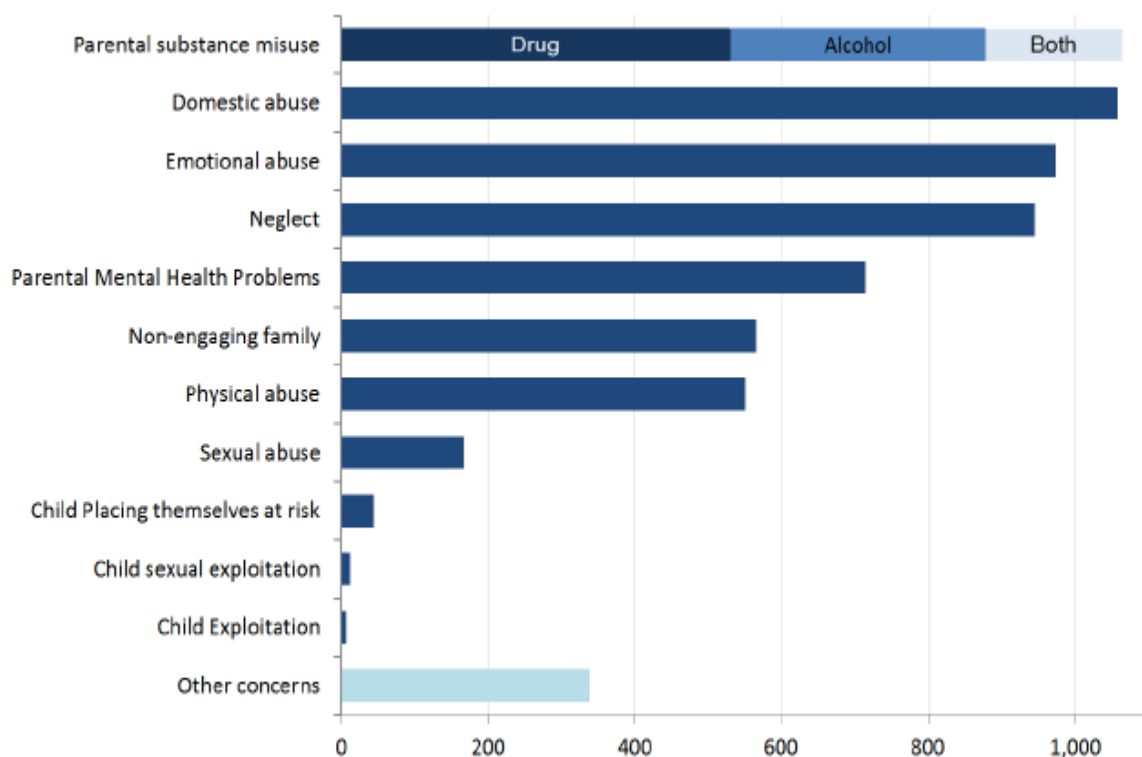
<http://www.gov.scot/Topics/Statistics/Browse/Children/TrendChildProtection>

National data shows that on average in Scotland three children per 1000 under the age of 16 are on the register. At local authority level, the rate varied from 0.3 per 1000 in Orkney to 5.2 per 1000 in Glasgow. Shetland had a rate of 4 per 1000 recorded in 2015/16.

In national data Shetland is recorded as having 17 children on the CP register in 2015/16. In previous Child Protection Committee Annual Reports it has been possible to compare Shetland statistics with those of similar size local authorities Orkney and Na h-Eileanan Siar. However Scottish Government, for reasons of confidentiality related to publishing small numbers, has not included in the national statistics data about numbers of children on the child protection register for Orkney and Na-h-Eileanan Siar for 2015/16. So the inference is that both authorities have fewer children placed on the child protection register than Shetland. As part of the continuing links with Orkney and Na h-Eileanan Siar it would be useful to explore this further and understand and learn from the approaches being taken to child protection cases in the different authorities.

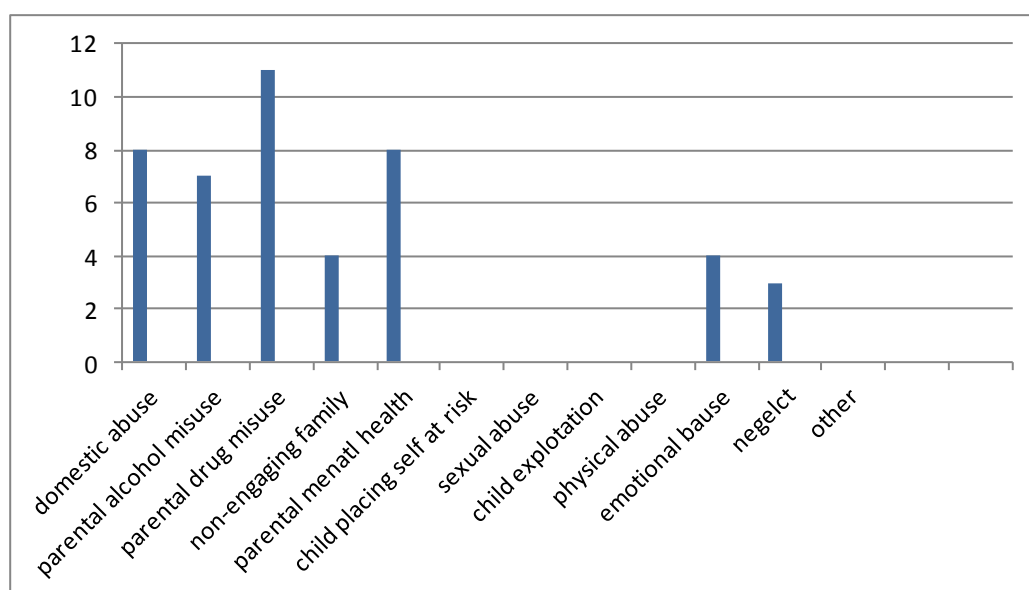
Concerns related to the reasons that a child's name is placed on the child protection register are collated nationally – the chart below gives the national breakdown. More than one concern can be identified for each child whose name is placed on the child protection register.

Concerns identified at the case conferences of children who were on the child protection register, 2016 for Scotland

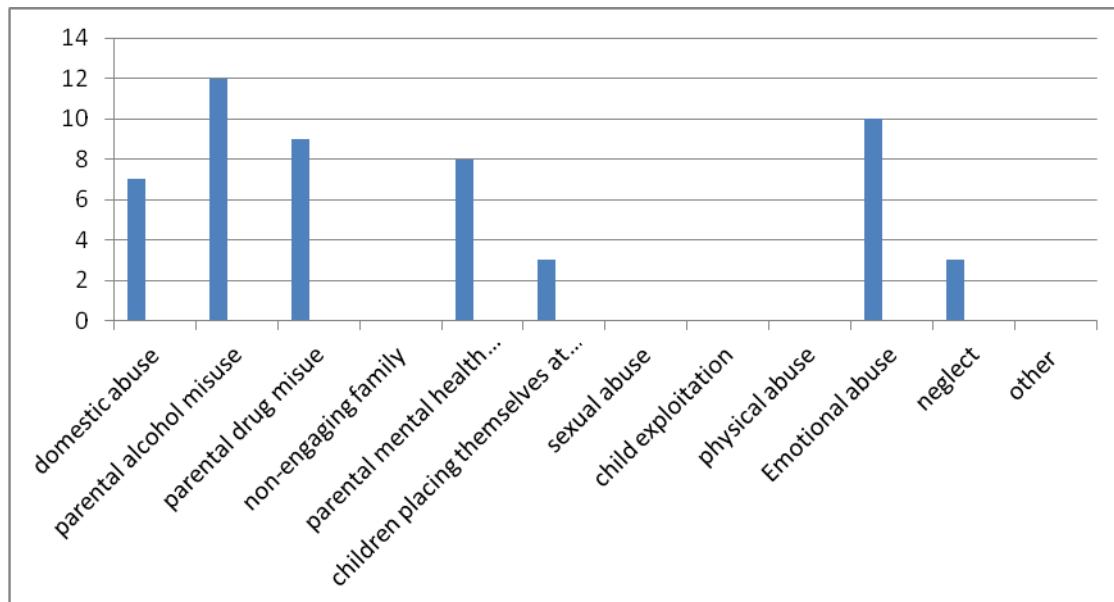


This national data can be compared to local Shetland data – the following charts list the concerns noted at initial and review case conferences.

Concerns recorded at Initial Child protection Case Conferences in Shetland



Concerns recorded at Review Child Protection Case Conferences in Shetland



From comparing national and local data about concerns recorded at case conferences it is notable that parental substance misuse is the most frequently recorded concern. Domestic abuse and also parental mental health problems are also common concerns. No child's name was placed on the child protection register due to sexual abuse and this is becoming a long term trend in Shetland and there are low numbers nationally. There are children in Shetland who have been identified as being at risk of child sexual exploitation, but no children required to be registered which indicates that agencies are able to respond to such concerns at a preventative level.

Conclusion

Chief Inspector Lindsay Tulloch has chaired Shetland Child Protection Committee since April 2016 and meetings have been well attended and supported. The Business Plan has been closely monitored and most work has been completed with some to carry forward to 2017/18 business plan.

The Lead Officer continued to chair Child Protection Case Conferences until August 2016 when a temporary appointment was made to the Independent Reviewing Officer post. The support of active and able administrative staff and the Business Support post has ensured that work has progressed.

Shetland CPC remains well organised and functional and moves forward into 2018/19 with the aims of:

- Implementing recommendation from the Scottish Governments Child Protection Improvement Programme.
- Supporting the quality assurance of child protection procedures.
- Ensuring a continued focus on child sexual exploitation and internet safety.
- Improving joint working with other partnerships by sharing aims and objectives.
- Improving business-planning processes.
- Updating and improving the Child Protection Procedures.
- Continuing to provide a helpful and informative website, effective publicity and good quality training.

Appendix 1: Membership of Shetland Child Protection Committee 2016-17

Lindsay Tulloch Chair		Chief Inspector and Shetland Area Commander Police Scotland
Martha Nicolson Vice-Chair		Executive Manager, Children & Families, Children's Services, Shetland Islands Council Chief Social Work Officer
Moyra Gordon		Locality Reporter Manager Scottish Children's Reporter Administration
Helen Budge		Director, Children's Services Shetland Islands Council
Audrey Edwards		Executive Manager Quality Improvement, Children's Services, Shetland Islands Council (representing Schools)
Catherine Hughson		Executive Officer, Voluntary Action Shetland
Anita Jamieson		Executive Manager Housing Service, Development Services, Shetland Islands Council
Rhonda Simpson		Principal Educational Psychologist Psychological Services, Children's Services Shetland Islands Council
Kate Kenmure		Children and Families Health Manager NHS Shetland
Janice Irvine		Advanced Nurse Practitioner (Protection) NHS Shetland
Kathleen Carolan		Director of Nursing and Acute Services NHS Shetland
Denise Morgan		Executive Manager, Criminal Justice Service, Community Health & Social Care, Shetland Islands Council
Duncan Mackenzie		Procurator Fiscal nominated representative for Crown Office and Procurator Fiscal Service
Agnes Tallack		Chair of Shetland Childrens Panel
Gail Bray		Team Leader Workforce Development Shetland Islands Council
Kate Gabb		Lead Officer for Adult and Child Protection

Appendix 2: Training

Appendix 2.1: Single-agency Child Protection training

‘Protecting Children and Adults’ basic Protection Awareness course for the third sector was delivered as set out below:

Date	Agency	Total
September 2016	Voluntary Action Shetland	11
November 2016	Voluntary Action Shetland	8
January 2017	Voluntary Action Shetland	6
March 2017	Voluntary Action Shetland	12
TOTAL		37

Half day Awareness Raising (level 2) training was delivered to Schools staff:

Date	Agency	Total
15 August 2016	SIC Schools in Service	19
16 August 2016	SIC Schools in Service	17
24 October 2016	SIC Schools in Service	23
25 October 2016	SIC Schools in Service	21
25 October 2016	SIC Schools in Service	23
TOTAL		103

Appendix 2.2: Synopses of evaluations of inter-agency child protection training

(2½ day child protection foundation course) Level 3

Percentage of participants reporting that training objectives were met

Course 1 08 – 09 June 2016 Participants: 19

To provide core information to participants about child abuse	97%
To familiarise participants with Shetland's multi-disciplinary child protection procedures	94%
To provide a multi-disciplinary setting, where participants can share knowledge, skills and experience in child protection work, in a safe and productive way	96%
To encourage development in multi-disciplinary working across agency boundaries	97%

Course 1 22 – 23 September 2016 Participants: 19

To provide core information to participants about child abuse	98%
To familiarise participants with Shetland's multi-disciplinary child protection procedures	97%
To provide a multi-disciplinary setting, where participants can share knowledge, skills and experience in child protection work, in a safe and productive way	100%
To encourage development in multi-disciplinary working across agency boundaries	99%

Course 1**28 – 29 November 2016****Participants: 20**

To provide core information to participants about child abuse	98%
To familiarise participants with Shetland's multi-disciplinary child protection procedures	97%
To provide a multi-disciplinary setting, where participants can share knowledge, skills and experience in child protection work, in a safe and productive way	98%
To encourage development in multi-disciplinary working across agency boundaries	97%

Course 1**16 – 17 March 2017****Participants: 16**

To provide core information to participants about child abuse	98%
To familiarise participants with Shetland's multi-disciplinary child protection procedures	98%
To provide a multi-disciplinary setting, where participants can share knowledge, skills and experience in child protection work, in a safe and productive way	98%
To encourage development in multi-disciplinary working across agency boundaries	96%

Appendix 2.3: Other CPC training delivered

CHILD PROTECTION AWARENESS HALFDAY/5-HOUR COURSE (INTER-AGENCY) LEVEL 2

Date	Child Minder	NHS	Private	SIC	Voluntary	Grand Total
24 April 2016				5	1	6
24 May 2016		9		8		17
21 June 2016			6			6
22 June 2016		12		10	1	23
24 August 2016				9		9
05 September 2016		11		2	2	15
07 December 2016	1	4	1	7	2	15
26 January 2017		5	2	5		12
20 February 2017			5			5
24 February 2017		3		1		4
21 March 2017		6	2	5		13
25 March 2017			1	6		7
Grand Total	1	50	17	58	6	132

GENERAL 1-DAY INTER-AGENCY REFRESHER FOR 2½-DAY TRAINED STAFF – LEVEL 3

Date	NHS	Private	SIC	Vol	Grand Total
02 June 2016	4		10	1	15
17 November 2016	4		6	1	11
08 December 2016	9		5	1	15
Grand Total	17		21	3	41

Child Sexual Exploitation – delivered by Caren McLean – Lead Officer for East Renfrewshire Child Protection Committee.

Date	Inter-agency	Total
20 June 2016	40	40
TOTAL		40

Attachment Consultation and Development – delivered by Ann Sutton (Schools In-Service days)

Date	SIC	NHS	Private	Foster/Adopter/ Kinship Carers	Voluntary	Total
24 October 2016	22					22
25 October 2016	8			2		10
TOTAL	30			2		32

Attachment – Focusing on the Needs of Secondary School Aged YP – delivered by Ann Sutton (Schools In-Service days)

Date	SIC	NHS	Private	Foster/Adopter/ Kinship Carers	Voluntary	Total
25 October 2016	26					26
TOTAL	26					26

Attachment – Introduction to the Holly Van Gulden Model – delivered by Ann Sutton (Schools In-Service days)

Date	SIC	NHS	Private	Foster/Adopter/ Kinship Carers	Voluntary	Total
25 October 2016	30					30
TOTAL	30					30

CHILD AND ADULT PROTECTION – CHAIRING CASE CONFERENCES

Date	NHS	Private	SIC	Vol	Grand Total
22 April 2016	1		12		13
Grand Total	1		12		13

CHILD PROTECTION – REPORT WRITING

Date	NHS	Private	SIC	Vol	Grand Total
22 April 2016			8		8
Grand Total			8		8

CHILD PROTECTION – TRAIN THE TRAINER

Date	NHS	Private	SIC	Vol	Grand Total
22 April 2016			6		6
Grand Total			6		6

Appendix 3: Child Protection Statistics

Part 1: Referrals, case conferences and registration information

1 APRIL 2016 - 31 MARCH 2017		2015-16		2014-2015	
Number of referrals	Number of children referred				
168	263	183	249	235	384
Source of referrals	Agency				
14	Police	23		32	
2	Health Visitor	5		4	
0	GP	7		14	
31	Other Health	33		52	
38	School	43		38	
0	Playgroup/childminder	1		0	
8	Other Education	5		2	
15	Social Work	11		19	
38	Members of Public/Family	39		52	
25	Other	16		22	
Number of joint police/social work investigations	Number of children involved				
46	67	54	76	71	114
Number of <u>initial</u> child protection case conferences	Number of children involved				
11	23	15	25	27	50
Number of children on the Child Protection Register during 2016-2017	Number of children on the Child Protection Register at 31 March 2017				
32	10	43	13	48	17
Number of <u>review</u> child protection case conferences	Number of children involved				
24	41	33	48	35	59

Part 2: Further information

Time on CP Register: Children and Young People on Register between 01.04.16-31.03.17


Of those **22** children and young people whose names were taken off the register during the year, the time the child's name was on the register was between 3 months and 15 months.

Appendix 4 – CPC Business Plan 2016/17

CPC 16/17


OBJECTIVE

1 – Increase participation and feedback from children and young people included in Child Protection

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 1.1 Build into child protection processes the capacity to seek views and collate that information		31-Dec-2016	SLWG established and work in progress, to c/f	Evidence of the views of children and young people who are involved in child protection processes and measure positive experiences.	
CPC 1.2 To develop as part of regular audit and quality assurance, a system that seeks and collates the views of children and young people involved in CP process	Kate Gabb	31-Mar-2017	To c/f	Improvements and changes to processes and services based on the views of the children and young people.	

OBJECTIVE

2 – Improve direct work with young people to help them keep themselves safe

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 2.1 Working with Schools and Youth Work		31-Mar-2017	#VSVS events Mid Yell 23/9 and	Improved opportunities for young	

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
Services and young volunteers to plan and deliver #Virtually Safe and #Virtually Sound Events			Sandwich 06/10	people to access information about anti-bullying and online safety	

OBJECTIVE

3 – Improvement through self evaluation that focuses on outcomes for children

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 3.1 Use Barnardos outcome framework to identify specific outcomes for children whose name is on the CP Register		31-Mar-2017	Lead Officer and Data Officer meeting to complete work.	Improved outcome data for children subject to CP processes.	✓
CPC 3.2 Review the introduction of Children's Plans for children on the CP Register		31-Mar-2017	All Children whose names are on the CP register have child's plans in place.	Improving outcomes for all children whose names are on the CP Register.	✓

OBJECTIVE

4 – Training

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 4.1 Deliver training about Child Protection and children with disabilities		31-Mar-2017	Training delivered to short breaks service with positive evaluations to	Improved understanding of the specific risks to children with	✓

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
			plan roll out in 2017.	disabilities.	

OBJECTIVE

5 – Build on recent self evaluation by adopting a more systematic approach. Take the form of annual prog. of Joint Self Evaluation across Children's Services, linking the work of Integrated Children's Plan Strategic Group and CPC

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 5.1 Develop a programme of work to deliver a more systematic approach to self evaluation using the national QI and available evidence e.g. examples of practice given by Care Inspectorate, prioritised against areas assessed as "weak" in Shetland Inspection		31-Mar-2017	Work on action plan mostly complete. Return visit by Care Inspectorate in November 2016 gave positive verbal feedback	Return visit of Care Inspectorate in November 2016 to assess improvement in QI 5.2 "assessing risk and need"	✓
CPC 5.2 To ensure that all CP processes are subject to appropriate and proportionate quality assurance analysis		31-Mar-2017	To c/f	Assurance that CP processes are effective and achieve better outcomes for children and young people.	⚠

OBJECTIVE

6 – Respond to the National Priorities set by the Child Protection Improvement Plan

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
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Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 6.1 Develop a local plan to address CSE	Kate Gabb	31-Mar-2017	Plan in place and on course.	Effective recognition and referral of children at risk	✓
CPC 6.2 Roll out of Child Sexual Exploitation training		31-Mar-2017	Scottish Government training planned for 5th and 6th June 2017	Positive evaluations of training that will lead to improved understanding of the issues of Child Sexual Exploitation.	✓

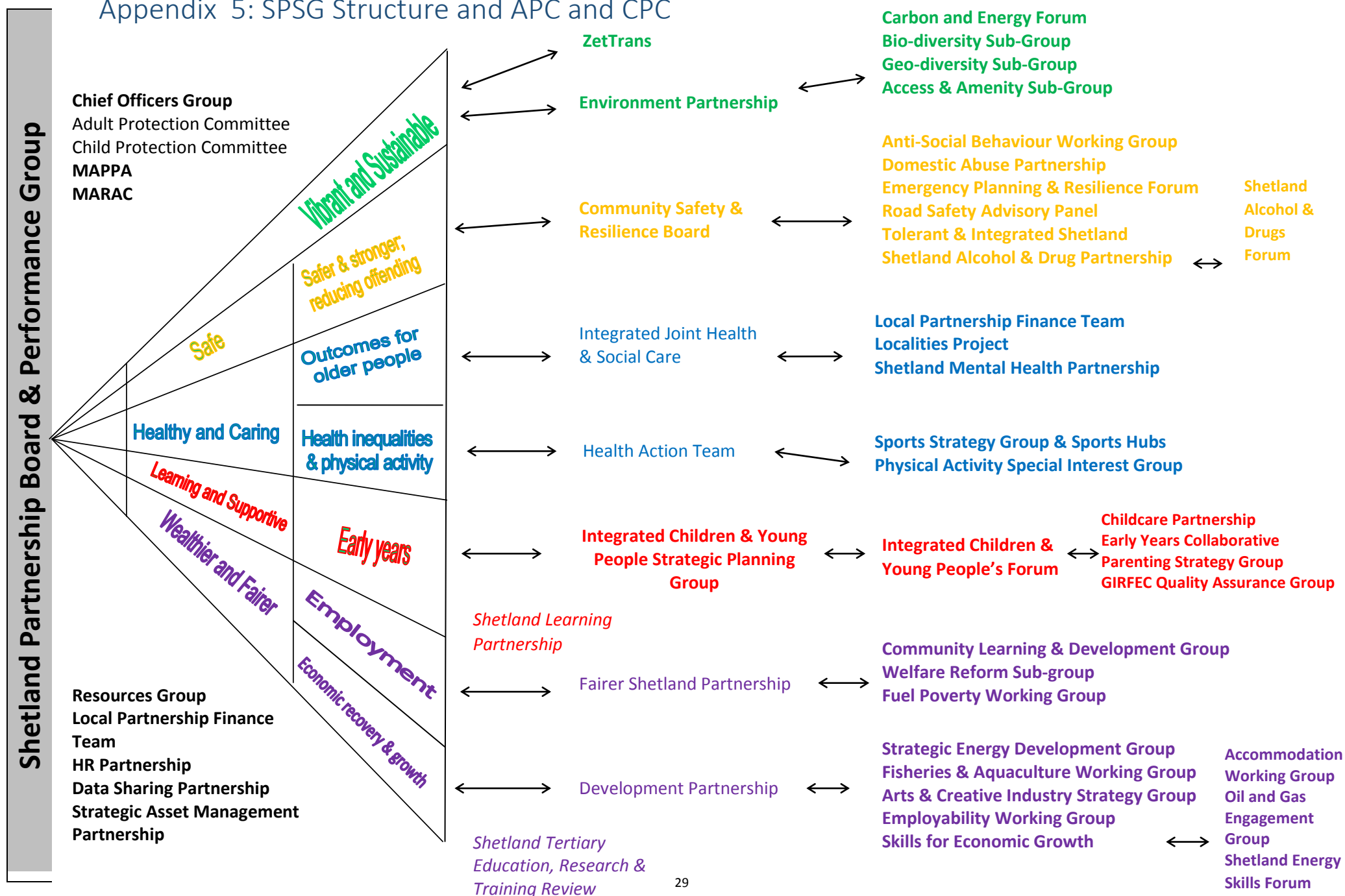
OBJECTIVE

7 – Improve both strategic planning and casework interventions for children affected by parental substance misuse

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
CPC 7.1 To ensure strategic links and planning in place between CPC and Shetland Drug and Alcohol Partnership		31-Mar-2017	Co-ordinator attended CPC on 28/06 and L/O and co-ordinator have meeting scheduled.	Positive working relationships	✓
CPC 7.2 To build on existing positive working relationship between SMS and Children and Families Social Work		31-Mar-2017	Link Social Worker Children and Families Team working with SMRS follow up meetings in place and draft plan for training agreed and training planned for later in 2017. c/f the training planned	Positive working relationships between practitioners	✓
CPC 7.3 For children whose names are on the CP register to ensure follow up. Children's Plans also to address relapse and recovery for		31-Mar-2017	Continuing to discuss and monitor.	Reduced risk to children affected by parental substance misuse and reduced need for registration or re-	✓

Actions	Managed By	Due Date	Progress Statement	Desired Outcome	Status
their parents				registration	

Appendix 5: SPSG Structure and APC and CPC



Appendix 5: GOVERNANCE & ACCOUNTABILITY
STRUCTURE FOR CPC & APC

