Scrutiny Committee 21 June 2006 Public Minutes



# **Shetland Islands Council**

## **MINUTE**

A

**Executive Scrutiny** Committee Council Chamber, Town Hall, Lerwick Wednesday 21 June 2006 at 2.15 p.m.

#### **Present:**

| J P Nicolson  | B Cheyne    |
|---------------|-------------|
| L G Groat     | R G Feather |
| F A Robertson | T W Stove   |

### **Apologies**

F B Grains I J Hawkins

#### In attendance (Officers):

J R Smith, Head of Organisational Development P Peterson, Performance Management Co-ordinator A Cogle, Service Manager – Administration

<u>**Circular**</u> The circular calling the meeting was held as read. <u>Minute</u>

The minute of meeting held on 8 May 2006, was confirmed.

| Min. Ref. | Subject  | Action/<br>Info |
|-----------|--|-----------------|
| 11/06     | Checklist and Terms of Reference for Investigation into Gender   |                 |
| 1         | Balance in the SIC   |                 |
| 2         | The Committee considered the terms of investigation (Appendix 1),<br>and agreed that the topic met the majority of the criteria and<br>qualified for inclusion in the Committee's Work Programme.  |                 |
| 3         | The Head of Organisational Development confirmed that work had already<br>begun on collecting information for comparative analysis. Further<br>information would be sought from local authorities with regard to their<br>method of reporting, and pay scales. |                 |
|           | After discussion, the Committee agreed that a report on the analysis be<br>brought to a meeting in August, with a view to structuring the form of  |                 |

| interviews with staff at a following meeting.   | 1 |
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| 10/06 |   |
|-------|---|
| 12/06 | Checklist and Terms of Reference for Investigation into<br>Housing Voids  |
| 1     | The Committee considered the terms of investigation (Appendix 2) and agreed that the topic met the majority of the criteria and qualified for inclusion in the Committee's Work Programme.  |
| 2     | The Committee noted that the Head of Housing and Capital<br>Projects, and his staff, were happy to provide as much information<br>as possible to the Committee. It was noted that this was assisted<br>by the level of monitoring already apparent within the Housing<br>Service, but that further analysis of the information would be<br>required, as well as discussion with the Hjaltland Housing<br>Association. |
| 3     | It was agreed that advice and discussion with Members would take<br>place as the programme progressed, and that the investigation<br>interview on Housing Voids would be planned for the end of August.   |

| 13/06 | Focus Sessions and Timetable  |
|-------|---|
| 1     | The Committee considered the list of service areas which would be eligible for focus sessions (Appendix 3).   |
| 2     | After discussion, the Committee agreed that priority sessions would<br>be held with Building Services and Environmental Services, and<br>depending on progress, would be planned for the end of August. |

| 14/06                              | Service Recognition Awards   |  |
|------------------------------------|--|--|
| 1                                  | The Committee discussed the possibility of commencing Service Recognition Awards, similar to those carried out in other authorities and by CoSLA.      |  |
| 2                                  | The Performance Management Co-Ordinator agreed to circulate the criteria and guidelines used by CoSLA to Members, as the basis for further discussion. |  |
| The meeting concluded at 2.35 p.m. |  |  |

J P Nicolson CHAIRPERSON Scrutiny Committee 21 June 2006 Public Minutes