

## STATEMENT 6 - INDIVIDUALS

### COMMENTS - IN AGREEMENT

	PUBLIC	PARENT	YOUNG PERSON	STAFF MEMBER	TOTAL RESPONSES
	504	418	13	69	1004
"Keeps Heads in touch with the children", "Heads need regular contact with the children"	56	67	3	17	143
"Some admin roles could be removed from Heads", "More support would allow them to teach"	26	26		6	58
Yes it is and recent HMIe reports highlight the excellent work being done in Shetland schools with teaching heads	8	14	2	6	30
"Fills time in smaller schools", "Would otherwise require shared Heads"	3	8		5	16
"Good for the children to be taught by the Head"	3	12		1	16
"As long as it does not compromise the running of the school"	1	10		4	15
I feel it would be ideal if the head teacher could be involved in teaching each class for a short period rather than just one class for half their time. Eg for social/moral education	6	5		1	12
"It is too expensive to have non-teaching heads in small schools", "Makes best use of resources"	7	3		2	12
"Currently works well", "No need to change"	4	4			8
There is no point in becoming a head teacher if you can't teach.	3	3		1	7
"With a shortage of head teachers there is no other option", "preferable to shared heads"	4	2		1	7
Means that you do not get a 2 tier (management/teaching staff) system. The head and staff will be able to understand the demands placed on each other if they are both in contact during the working day.	5			1	6
However, I do not see why Heads need to be ex teachers. Admin/managment skills are key	2	3			5
The best head is one who can teach as well as Admin	2	2			4
It is important that head teachers are given sufficient time to do the admin aspect of their job	2	2			4
It is essential that this continue. I think it is insulting to head teachers to put forward this question.		3			3
In smaller schools this must continue. However it may be more stable for pupils if it does not continue and there is more shared headship. Much of the administrative role of the HT/attendance of training etc would lend itself to shared headship. Classes with teaching Heads can be terribly disrupted		3			3
To ensure the schools stay open	1	1			2
"As long as the children have lots of changes of teacher"		1			1
This is fine so long as the substitute teacher is the same each week		1			1
Only if the head is qualified		1			1
They are evidently paid to do it, so why oughtn't that be the case? Whether they do or don't have a large workload, there is an argument in any case to provide more staff hours.	1				1
Heads of different size schools get have almost the same amount of paperwork				1	1

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### COMMENTS - AGAINST

	PUBLIC	PARENT	YOUNG PERSON	STAFF MEMBER	TOTAL RESPONSES
	87	94	2	11	194
"Heads need to run the whole school, not teach"	7	12		1	20
"Admin demands make this unrealistic", "They have enough to do already"	7	4		4	15
Not desirable but practical given the constraints	3	5			8
"Head Teacher should be teaching all the time"	3	1		1	5
"Shared Headships would be preferable where appropriate"	1	3			4
In P7 I experienced this and didn't find the teaching as effective as it would be with the same teacher full time	1	3			4
Head teachers may need to do some teaching as this keeps them in touch with the realities and practicalities. However, head teachers should also have management qualifications as a requirement of the job. Teachers are not always managers.	2	1			3
I think a Head teacher should teach, that way the teacher knows the needs of each child and what is happening in their school.	1	1			2
The paper work admin burden must be reduced on Head teachers rather than pushing them into an office		2			2
"More expensive, where 'ordinary' teachers could be deployed"	1	1			2
If the children only get 3 days a week then that's not enough		1			1
Too many teachers doing too many different jobs through the school.		1			1
Only feasible on remote island. Small schools have same bureaucratic requirements, unrealistic to expect head teachers to teach on a regular basis as well. They could keep in touch by doing occasional cover		1			1
Schools would be managed better by professional managers rather than promoting teachers away from their areas of expertise		1			1
In relation to a Junior High School I think it is unfair to expect a head teacher to take on the responsibility of teaching.		1			1
This is a loaded question. It implicitly implies that bigger schools are better. Much academic research contradicts this 'view'. We are not idiots. The FAQ p4 - last question only gives one side of the argument.		1			1
Too many schools	1				1
Only would agree if these heads are seen to be working a full week elsewhere	1				1
One teacher is enough where there is only 6 kids	1				1
The whole question of headships of small schools needs to be considered in the light of overall policy	1				1
If a head teacher wishes to take a class from time to time this is beneficial for everyone though it shouldn't be an obligation				1	1
Unless you have fewer than 10 pupils and minimal staff then this job is impossible				1	1
Head Teachers become distracted by their other duties and ignore children				1	1

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COMMENTS - GENERAL	PUBLIC	PARENT	YOUNG PERSON	STAFF MEMBER	TOTAL RESPONSES
<i>"Depends on the needs / size of the school"</i>	7	15		4	26
<i>"Depends on workload, teaching staff and support"</i>	11	9		2	22
<i>"Don't know", "Not sure"</i>	2	5			7
<i>"Shared Headships do not work"</i>	2	3			5
<i>Also a role for shared heads</i>	1	3		1	5
<i>The head teacher should be there all the time</i>		4			4
<i>Only agree if teaching time is fully protected. No calls out of class for any reason.</i>		2			2
<i>"Can only be judged by Heads, teachers, parents and pupils in these schools."</i>		1		1	2
<i>Unsure on this one. In smaller schools this would be easier to manage, however a full time teaching post is exactly that - full time head no time to do head teacher role??</i>	1	1			2
<i>Don't see that as a problem</i>		1			1
<i>We would just like to have a Head teacher</i>		1			1
<i>I think head Teachers should be involved in class activities but should primarily be a management figure. This would take a lot of pressure off already overworked and undervalued clerical assistants. Heads could also act as supply teachers</i>		1			1
<i>I think smaller schools may require more support to come up with their plans and protocols</i>		1			1
<i>"Reduce the number of schools"</i>		1			1
<i>This is good if it works for all</i>		1			1
<i>"Daily contact is important but Heads need to manage school development, budgets and resources"</i>		1			1
<i>No I don't think this is good. Surely the head teacher is THE continuous person.</i>		1			1
<i>We have no direct knowledge of how this works in practice</i>		1			1
<i>"Paper work needs to be reduced"</i>	1				1
<i>"Heads need adequate support"</i>				1	1