

Session 5: Pathways of Individuals

23rd November, 2015, 1.45-5pm

Lunch will be available from 1pm

Islesburgh Community Centre, Lerwick

EQUAL SHETLAND
Tackling
Inequalities
Commission

Questions for the Session

- What are the inequalities? (including age, gender etc.)
- What is the impact on individuals, households and communities of these inequalities? Think about inequality of opportunity, too.
- What is the impact on Shetland, thinking about the economy, society (including health, housing and crime), and environment?
- What are the big issues, and key challenges in terms of Shetland's inequalities?
- What are the root causes(s)?
- What are the solutions / mitigations?
- One achievable quick win
- What would you like to know more about?

1.45 Introductory Session

Alastair Hamilton, Chair of the Commission

1. Welcome
2. Note of Last Meeting (attached)
 - a. Approval
 - b. Matters Arising
3. Report of 4th Session (attached)
4. Apologies

2.00 Purpose and Context

Early Intervention and Prevention to Address Failure Demand: Pathways of Individuals

At a national level, Shetland performs highly for educational attainment, positive destinations for young people and employment rates. In the context of the Christie Commission, the fifth session will examine the evidence available to understand the levels and reasons why some people perform less well. The outputs will be used to inform early intervention and prevention in Shetland in order to reduce socio-economic inequalities.

Presentation:

The Christie Commission and Inequalities
Dr Susan Laidlaw, Consultant in Public Health Medicine

Background Information:

Christie Commission: <http://www.gov.scot/About/Review/publicservicescommission>

What Works Scotland, Prevention: <http://whatworksscotland.ac.uk/wp-content/uploads/2015/04/Note-for-Prevention-Evidence.pdf>

Christie Commission, 4 Years On, A View Point: <http://www.scottishpolicynow.co.uk/article/christie-4-years-on-3-digested-or-diverted>

2.15 The Role of Attainment and Participation

Presentation:

Robin Calder, Quality Assurance, Children's Services, SIC

Q & A:

Agnes Tallack, Chair, Children's Panel
Marc Coyne, Adult Learning, SIC
Denise Morgan, Criminal Justice, SIC

Developing Recommendations

Background Information:

Closing the Attainment gap in Scottish Education, Edward Sosu and Sue Ellis for JRF, 2014

<https://www.jrf.org.uk/report/closing-attainment-gap-scottish-education>

School Education: Accounts Commission, June 2014: [http://www.audit-](http://www.audit-scotland.gov.uk/docs/local/2014/nr_140619_school_education.pdf)

[scotland.gov.uk/docs/local/2014/nr_140619_school_education.pdf](http://www.audit-scotland.gov.uk/docs/local/2014/nr_140619_school_education.pdf)

2.50 The Role of Destinations of Young People

Presentation:

Shona Johnson, Employability Pathway, SIC

Q & A:

Jim Leask, Bridges, SIC

Ian Bray, Homelessness, SIC

Fiona Robertson, Hub Project, Hjaltland Housing Association

Developing Recommendations

Background Information:

Education for all! Commission for Developing Scotland's young workforce final report, 2014

<http://www.gov.scot/resource/0045/00451746.pdf>

Statistics: <https://www.skillsdevelopmentscotland.co.uk/publications-statistics/>

Analysis of Characteristics of 16/19 Year Olds Not in Employment, Education or Training from the 2011

Census: Summary Report <http://www.gov.scot/Resource/0048/00487879.pdf>

3.25 BREAK

3.40 The Role of Employment

Presentation:

Linda Robertson, Skills Development Scotland

Q & A:

Elizabeth Robinson, Health Improvement, NHS

Eleanor Bartlett, Condition Management Programme, NHS

Alison Moar, Employability Pathway

Developing Recommendations

Background Information:

Employability Pathway:

http://www.shetland.gov.uk/Welfare_Reform_Employability/5stageEmployabilityPipeline.asp

4.15 The Role of Families and Communities

Presentation:

Elizabeth Robinson, NHS Shetland

Q & A:

Lesley Simpson, Dunrossness Primary, SIC

Janice Irvine, Child Health, NHS Shetland

Martha Nicolson, Children & Families, SIC

Developing Recommendations

Background Information:

Tackling Inequalities in the Early Years: Key messages from 10 years of the Growing Up in Scotland study

<http://growingupinScotland.org.uk/>

4.50 Next Steps

5.00 END