

Banksbroo

Information for Job Applicants

Useful Telephone Number

Banksbroo office: 01595 691045

Prepared by a tenant

The purpose of this **Supported Accommodation**, is to allow adults with complex physical disabilities to live in their own home and make their own decisions. Tenants are encouraged to follow their own life style choices, while being supported by trained staff, who promote the diverse opinions and beliefs of each individual.

This information has been prepared by one of the Banksbroo tenants.

July 2007



Tenants of the property live **independently**, with support from staff. They are supported to use all local services and staff can help them to get in touch with Advocacy groups etc, for added support if this is needed.

Tenants have a tenancy agreement for a Scottish Short Secure Tenancy, given and explained to them by the housing department and will sign this when taking up their tenancy. Tenants will be supported in writing their own care plans, and will have 6 monthly reviews, with all professionals relevant to their care needs present.

Information for job applicants

Banksbroo, Twageos Road is purpose built supported accommodation for Adults with Physical Disabilities.

The property was built for and belongs to Hjalmland Housing Association and is leased to Shetland Islands Council. It is a two storey building with two separate flats, adjoined by a staircase. There is a lift inside the building.

The lower flat, pictured below, has one large bedroom with an ensuite shower room, a tracking hoist, a door which leads to the patio area outside, and a large window area overlooking the harbour and Bressay. The lounge/kitchen is open plan.



The upper flat has two bedrooms, both with ensuite shower facilities, and a lounge, kitchen and guest toilet. There are similar views from both flats. The property has a shared utility room which is upstairs.

Banksbroo is registered with the Care Commission and is inspected annually. Fire regulations are followed throughout the building.



This property is staffed 24 hours a day. There are 14 permanent staff and 4 relief staff. All staff are checked through Disclosure Scotland and recruited following the policies and procedures of Shetland Islands Council.

The staff team at Twageos are managed by the Senior Social Care Worker, who in turn is line managed by the Service Manager, Adult Services. All staff are given supervision every 4 to 6 weeks. Tenants are offered and encouraged to become part of the recruitment process and if interested are given necessary instruction from a member of Shetland Islands Council, Human Resources Department.



All staff are asked to familiarise themselves with relevant local and national policies and procedures, and work within the National Care Standards. As employees of Shetland Islands Council, all staff are part of an on-going training programme and have mandatory and selective training given to them annually, this is kept on record in their staff file as part of their individual continuous professional development.