

## MINUTE

Shetland Islands Council A & B

#### **Special Shetland Islands Council**

Council Chamber, Town Hall, Lerwick Tuesday 19 May 2009 at 9.15 a.m.

#### Present:

A J Cluness	L Angus
J Budge	A Cooper
A Doull	A Duncan
F B Grains	I J Hawkins
R Henderson	J Henry
A Hughson	W H Manson
C Miller	R Nickerson
F A Robertson	G Robinson
J G Simpson	C Smith
J W G Wills	A Wishart

#### **Apologies:**

L Baisley B Fullerton

#### In attendance (Officers):

D Bell, Human Resources Manager A Cogle, Service Manager - Administration

### **Chairperson**

Mr A J Cluness, Convener of the Council, presided.

### <u>Circular</u>

The circular calling the meeting was held as read.

# In order to prevent the disclosure of exempt information, Mr A J Cluness moved, Mr J G Simpson seconded, and the Council resolved, in terms of the relevant legislation, to exclude the public during consideration of the following item of business.

Mr A Cooper declared an interest in the following item, in relation to candidate 5, however he stated that as this was not considered by him to be a significant interest, he would continue to participate in the process.

Mrs C Miller also declared an interest in the following item, in relation to candidate 5, but also stating that as this was not considered by her to be a significant interest, she would continue to participate in the process in an objective manner.

#### 49/09 Interview and Selection of Candidates for the Post of Chief Executive The Convener welcomed Members to the meeting, and to the interview process for the post of Chief Executive.

Before proceeding to the detailed interviews, Members confirmed the content and format for asking core questions, specific and supplementary questions

From 9.30 a.m. each of the first three candidates undertook a question and answers session by Members.

The meeting adjourned for lunch at 12.20 p.m.

The meeting re-convened at 1 p.m.

The remaining two candidates each undertook a question and answers session, by Members.

After the final candidate had left the meeting at 2.45 p.m., Members deliberated, each expressing their preferences and providing detailed reason and explanations, for both the selection or rejection of candidates, with reference to the Interview Assessment form.

Following a secret ballot, the Council, by a clear majority, selected Mr David Clark for the post of Chief Executive of Shetland Islands Council.

Members proceeded, by secret ballot, and determined the reserve candidate.

Mr G Robinson, on behalf of the Council, thanked the Human Resources Manager for her hard work and for ensuring that the process, on this occasion, had been well organised, and without assistance from external consultants. Mr A Duncan also added his thanks to Human Resources staff for their work in this process. The Council concurred.

The Council agreed to make a formal announcement at the Council meeting on 20 May, to allow time for all the candidates to be advised of the decision.

The meeting concluded at 4.10 p.m.

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A J Cluness Convener