

Policy and Resources Committee – 1 December 2025
<https://coins.shetland.gov.uk/Agenda.asp?meetingid=8474>

Item	Subject	Decision
1	Chair's Report: Local Child Poverty Action Report	The Committee APPROVED Shetland's seventh Local Child Poverty Action Report.
2	Chair's Report: Getting Transitions Right: Post-School Transitions for Young People with Additional Support Needs Policy	<p>The Committee RECOMMENDED that the Council:</p> <ul style="list-style-type: none"> • APPROVES the "Getting Transitions Right: Post-School Transitions for Young People with Additional Support Needs Policy". • DELEGATES authority to the Director of Children's Services to agree updates to the "Getting Transitions Right: Post-School Transitions for Young People with Additional Support Needs Policy" to give effect to legislative and national policy changes; and to note that any such changes will be notified in the document version control and, where considered necessary, by a briefing note to Councillors.
3	Community Health and Social Care Planning and Performance Update Q2	The Committee NOTED the Planning and Performance update at Quarter 2 (July – September 2025), 2025/26.
4	Chief Executive's Department – Quarter 2 Performance Report 2025-26	The Committee NOTED the report and COMMENTED on aspects of the department's performance being highlighted
5	Corporate Services – Quarter 2 Performance Report 2025-2026	The Committee NOTED the Q2 Performance Report and COMMENTED on the work of Corporate Services during Quarter 2 of 2025-2026 and priorities for the future.
6	SIC Overall Management Accounts 2025/26 Projected Outturn at Quarter 2	<p>The Committee RECOMMENDED that the Council RESOLVE to:</p> <ul style="list-style-type: none"> • note the Management Accounts showing the overall projected outturn position at Quarter 2 as set out in Appendices 1-7 which shows a reduction of £1.5m in

		<p>the use of reserves from the original budget to the projected draw, from £49m to £47.5m;</p> <ul style="list-style-type: none"> • approve budget virements in line with the variance analysis set out in Appendices 1-3 to cover over/underspends identified; and • approve the adjustments to the 2025/26 budget to reflect the additional funding offered to the Council, as set out in Appendix 7.
7	Council Investments - 2025/26 Mid-Year Performance Review Report	The Committee NOTED the outcome of this Mid-Year Performance Review.
8	Taxi Tariff Review	The Committee RESOLVED to approve the table of tariffs given in Appendix 1 as the basis for statutory consultation and reporting as set out in Appendix 2.
9	Asset Investment Plan – Progress Report at Quarter 2	<p>The Committee RECOMMENDED that the Council:</p> <ul style="list-style-type: none"> • NOTES the progress of the projects within the Asset Investment Plan. • APPROVES the adjustments to capital budgets for anticipated project spend in 2025/26, described at section 4.8.
10	Housing Revenue Account (HRA) Business Plan 2026-2031	The Committee RECOMMENDED that the Council approves the Housing Revenue Account (HRA) Business Plan 2026-2031 (Appendix A), as part of the Council's Policy Framework, to be managed by the Development Committee, subject to the financial modelling information being made available prior to the Council meeting on 10 December 2025.
11	Shetland Islands Council Strategic Workforce Plan 2021-2026 Update	The Committee RESOLVED to APPROVE the Strategic Workforce Plan Update.
12	Health and Safety Strategy 2026-31	The Committee RESOLVED to APPROVE the Health and Safety Strategy 2026–31.

13	Review of Policy on Fire Safety Management	The Committee RESOLVED to approve the reviewed Policy on Fire Safety Management as set out in Appendix 1.
14	Shetland Islands Council Risk Register	The Committee: <ul style="list-style-type: none">• CONSIDERED the content of this report and the Shetland Islands Council's Risk Register attached at Appendix 1.• ADVISED the Chief Executive and Corporate Management Team of their views.

END