

Members' Remuneration/Allowances and Expenses - 2025/26

Name	Position Held	Salary	Car and Van Mileage	Subsistence Expenses	Telephone and ICT Expenses	Other Allowances and Expenses	Total Expenses	Salary and Expenses
Emma MacDonald	Political Leader	£50,063.04	£75.60	£1,511.91	£0.00	£3,275.52	£4,863.03	£54,926.07
Andrea Manson	Convener to 10/03/2026	£36,914.25	£0.00	£199.00	£0.00	£1,055.82	£1,254.82	£38,169.07
Moraig Lyall	Chair - Environment & Transport Committee	£34,242.96	£0.00	£191.67	£0.00	£1,090.05	£1,281.72	£35,524.68
David Sandison	Chair - Education & Families Committee	£34,242.96	£0.00	£331.79	£0.00	£428.54	£760.33	£35,003.29
John Fraser	Vice Chair - Integration Joint Board	£34,242.96	£22.50	£76.70	£0.00	£179.49	£278.69	£34,521.65
Dennis Leask	Chair - Development Committee	£34,242.96	£0.00	£0.00	£0.00	£0.00	£0.00	£34,242.96
Robert Thomson	Chair - Harbour Board	£30,112.44	£2,108.25	£0.00	£0.00	£530.00	£2,638.25	£32,750.69
Gary Robinson	Depute Leader	£30,112.44	£77.15	£754.62	£0.00	£1,461.16	£2,292.93	£32,405.37
Robert McGregor	Chair - Planning Committee	£30,112.44	£0.00	£0.00	£0.00	£0.00	£0.00	£30,112.44
Neil Pearson	Chair - Licensing Committee	£30,112.44	£0.00	£0.00	£0.00	£0.00	£0.00	£30,112.44
Allison Duncan	Chair - Audit Committee	£30,112.44	£0.00	£0.00	£0.00	£0.00	£0.00	£30,112.44
Bryan Peterson	Vice Convener to 25/03/2026, Convener wef 26/03/2026	£30,112.43	£0.00	£0.00	£0.00	£0.00	£0.00	£30,112.43
Elizabeth Peterson	Councillor	£25,982.04	£1,428.30	£0.00	£0.00	£0.00	£1,428.30	£27,410.34
Stephen Leask	Councillor	£25,982.04	£1,104.75	£0.00	£0.00	£53.00	£1,157.75	£27,139.79
Ian Scott	Councillor	£25,982.04	£0.00	£218.70	£0.00	£0.00	£218.70	£26,200.74
Catherine Hughson	Vice Convener wef 26/03/2026	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Arwed Wenger	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Ryan Thomson	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Cecil Smith	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Duncan Anderson	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Alexander Armitage	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Mark Robinson	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Andrew Hall	Councillor	£25,982.04	£0.00	£0.00	£0.00	£0.00	£0.00	£25,982.04
Totals		£690,426.20	£4,816.55	£3,284.39	£0.00	£8,073.58	£16,174.52	£706,600.72

Explanatory notes

- Cllr Steven Leask also holds the position of Convenor of VJB, where the allowance and expenses associated with that position are paid for by the VJB and therefore are not included in the Register.
- Remuneration, allowances and expenses of local authority elected Members are regulated by The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007, as updated and Local Government (Allowances and Expenses) (Scotland) Regulations 2007.
- Remuneration is subject to income tax and national insurance deductions.
- **Car and Van Mileage** is paid at HMRC rates and claims for authorised travel are made in line with Shetland Islands Council's Travel and Subsistence Policy.
- **Subsistence Expenses** are subject to the limits set out in the Travel and Subsistence Policy. All claims are made on the basis of receipted expenditure.
- **Telephone and ICT Expenses** may be reimbursed where equipment is needed to enable Members to carry out their role.
- **Other Allowances and Expenses** include claims for public transport/taxi fares and any other allowable travel expenses for which receipts are available.
- **Other Allowances and Expenses** also include the cost of conferences as well as travel and accommodation for Members attending meetings outwith Shetland, which are booked and paid for by the Council. These expenses relate to appointed positions as per the Scheme of Councillors' Remuneration and Approved Duties contained in the Council's Constitution.