

DYW | SHETLAND
Developing the Young Workforce

It's a team effort to support young people to prepare for the world of work. Through DYW, employers can provide inspirational opportunities for young people to help them understand and develop the skills they need to succeed.

DYW have a particular focus on linking the curriculum to industry and supporting the development of the right skills for Shetland's employment market, paying particular attention to the needs of emerging sectors.



Moving On
Employment Project Ltd
Registered Charity No SC026699

The DYW work experience project is delivered through Moving On. They provide work experience opportunities to young people aged 14-24 in education or training, with additional support needs or care experience. Tailored support will be provided to access work experience opportunities within a local business setting.

The DYW programme allows employers to provide inspirational opportunities for young people to help them understand and develop the skills in a supportive environment.

DFN Project | SEARCH

Project SEARCH is a one-year programme, supporting young people with additional needs to gain skills and experience, aimed at helping them move into sustainable employment. The project is delivered in partnership with Shetland Islands Council and NHS.

Participants carry out 3 x 10 week placements within a work setting during the programme duration over an academic year.

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SHETLAND LOCAL EMPLOYABILITY PARTNERSHIP

SHETLAND ISLANDS COUNCIL
YOUTH & EMPLOYABILITY SERVICE

Employer's Guide to:

YOUTH AND EMPLOYABILITY SERVICE





Who are we?

Within the Youth & Employability Service, there are five teams, who operate in tandem to deliver an all age service to those facing barriers to education, training and employment. You may be contacted by members of these teams looking for work experience opportunities.
These are:

- Bridges Project
- Employability Pathway
- Project SEARCH
- Developing the Young Workforce
- School Work Placements

They also work closely with the Moving On Employment Project, a third sector organisation who offer support to participants experiencing barriers to employment.

The Youth & Employability Service, in collaboration with the Local Employability Partnership, aims to develop the journey for young people leaving education into the world of work.

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YOUTH & EMPLOYABILITY SERVICE

The Employability Pathway offers person-centred support to Shetland residents aged from 15 up to retirement age, to gain skills, confidence and to help achieve your employment goals.

They offer support to apply for jobs, access education and training and can help participants change or progress their career.

School Work Placements

All pupils in S4, 5 & 6 (Senior Phase) are entitled to one weeks worth of Work Placement (previously called Work Experience). However priority will be given to school leavers.

Work Placements are an important element of a young person's career education where they can gain real world experience, confidence and skills which can support them in making informed career choices.

Work Placements can be flexible to suit both employer and pupil at a mutually agreed time.

Bridges

The Bridges Project is part of the Employability Pathway, supporting young people to improve their skills, confidence and qualifications to overcome barriers into employment, apprenticeships and further/higher education.

This is done through various classes, activities, courses, qualifications including Numeracy and Communication up to National 6 level, work experience and volunteering.

While the majority of Bridges students are school leavers, although where there is capacity, support can be offered to senior phase school pupils to assist with achieving academic and vocational goals.

