Policy and Resources Committee – 29 June 2021

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Item	Subject	Decision
1	Learning Estate Strategy	The Committee RECOMMENDED that the Council RESOLVES to:
		 APPROVE the Learning Estate Strategy, to replace the School Estate Strategy, as a specific plan contained within the Council's Policy Framework set out in the Council's constitution (Part A – 3(2)), to be managed by the Education and Families Committee, and
		APPROVE the Options Appraisal methodology.
2	Children's Social Work Policy	The Committee RECOMMENDED that the Council APPROVES the updated Children's Social Work Policy.
3	Equality Outcomes 2021-2025	The Committee RESOLVED to approve the Equality Outcomes as set out within the Council's Equality Outcomes and Mainstreaming Report for 2021-25, attached as Appendix 1.
4	Local Government Benchmarking Framework	The Committee NOTED the content of the report.
5	Climate Change – Strategic Outline	The Committee RECOMMENDED that the Council:
	Programme Update	 NOTES progress since the last update provided in November 2020 in relation to the decisions made by Council at its meeting on 22 January 2020 (Min. Ref. 01/20) as described in section 4 and Appendix 1. 1.2; and
		 CONSIDERS the plans for future action to progress these decisions and catch up on time lost due to COVID19 restrictions, also described in section 4 and in Appendix 1.
6	Island Communities Impact Assessments	The Committee RECOMMENDED that the Council:
		 NOTE the new duties that have arisen under the Islands (Scotland) Act 2018, relating to Island Communities Impact Assessments and the associated Regulations, which came into force on 23 December 2020.

		 APPROVE that for the Council to demonstrate compliance with the Section 7 duty, Island Communities Impact Assessments will be carried out on existing policies, strategies and services at routine review dates, or on receipt of a review request where a review date is not specified or the policy is not due for review for some time. APPROVE that Island Communities Impact Assessments, will be signed off by an Executive Manager, unless completed by an Executive Manager, in which case they will be approved and signed off by a Director.
		APPROVE that information about the steps the Council has taken to comply with the new statutory duties, will be reported annually in the Council's Annual Performance Report, taking into account the requirements of the annual reporting return assessment detailed in the guidance.
		APPROVE that a request from an individual, group or organisation for the Council to make a request for a retrospective Island Communities Impact Assessment to the Scottish Ministers, is accompanied by information explaining why the legislation has an effect on an island community, which is significantly different from the effect on other communities in Scotland; and that the decision as to whether to make such a retrospective request rests with the relevant Director.
7	Recruitment of Resources to Support new Build Housing and Community Engagement	 The Committee RESOLVED to approve: The establishment of a new post of Senior Project Manager – Housing Development, Housing Service, to enable the delivery of new build housing; and The establishment of a new part-time post of Community Involvement and Development Officer, Community Planning and Development Service, to enable community engagement and participation on the Knab site redevelopment.

END