

Integration Joint Board - Register of Members' Interests

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Summary of changes to document			
Date	Version updated	New version number	Brief description of changes
12/10/2021	V6	7.0	Refresh and data check of all current voting and non-voting members and named voting member substitutes. Addition of document control information and planned review date. Published on IJB webpage.
24/02/2022	V7.0	7.1	Updated S Flaws and J Fraser.
23/02/2022	V7.1	7.2	Updated B Chittick.
24/02/2022	V7.2	7.3	Updated E Macdonald.
09/06/2022	V7.3	7.4	Updated B Chittick, N Cornick. Removal of Emma Macdonald, Jane Haswell, Stephen Flaws, Andrea Manson, Edna Watson, Mary MacFarlane, Alex Armitage and Ian Sandilands.
25/09/2023	07.04	07.05	Updated: J Guyan
30/11/2023	07.05	07.06	Updated: J Guyan
February 2024	07.06	07.07	Updated: removed old/added new members & Annual data check
25/07/2024	07.07	07.08	Updated: J Guyan Added: G Ironside Removed: J Adamson and E Campbell
09/09/2024	07.08	07.09	Updates since last version: J Guyan; J Fraser
September 2024	07.09	07.10	Updates since last version: K Hubbard
December 2024	07.10	07.11	Updates since last version: K Anderson; J Guyan; added L Whittall
12/03/2025	07.11	07.12	Updates since last version: J Guyan
07/04/2025	07.12	07.13	Updates since last version: N Cornick
08/05/2025	07.13	08.00	ANNUAL REVIEW: Updates since last version: ANNUAL REVIEW: Confirmed no changes: G Ironside; K Williamson; J Guyan; L Whittall; L Tulloch; S Gens; A McDavitt; K Brightwell; B McCulloch; K Hubbard; L Peterson

Voting Members:

Lincoln Carroll – Voting Member (NHS)		
Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Employed full time by the Moving On Employment Project as the Project Manager. Non-Executive Member of the NHS Shetland Board.
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Sole owner of 60 Commercial Rd, Lerwick, Shetland
Category Six	Interest in Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Company Secretary, Moving On Employment Project; Committee member, Shetland Community Bike Project; Trustee of NHS Shetland Endowments Fund.
Category Nine	Close Family Members	None.

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Natasha Cornick – Voting Member (NHS)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Non-Executive Director/Vice-Chair – NHS Shetland
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Heritable interest in family home in Annadale, Firth, Shetland, ZE2 9RB.
Category Six	Interest in Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Trustee NHS Endowments Fund. Member - Mossbank Hall Committee [Feb 2025] Treasurer – Mossbank Hall Committee [April 2025]
Category Nine	Close Family Members	None.

Updated/Reviewed: 12/03/2025

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John Fraser – Voting Member (SIC)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Relief Recovery Advocate at Castle Craig Hospital Ltd; Progressive Partnership – Occasional/seasonal work – visitor surveys at Holmsgarth Terminal (15 May 2024); Casual Postman with driving – Royal Mail (27 August 2024).
Category Two	Other Roles	None
Category Three	Contracts	<ul style="list-style-type: none"> Castle Craig Hospital, by whom I am engaged, contracts periodically with Shetland IJB, Shetland Islands Council and Shetland NHS – ongoing arrangements, no limit of time.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Tenancy with Hjaltland Housing Association – Lerwick South Ward (from 25/10/17).
Category Six	Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Lerwick Boating Club (Member); Lodge Albert Lochee No. 448 (life member); Member of Hjaltland Housing Association (also HHA tenants’ focus group); Independent Committee Member – Lerwick Spurs Football Club – from 30/11/2022; Lerwick Community Council - Ex-Officio – from 24/11/2022; Health and Social Care Scotland: IJB Network Executive – Member (from 23/01/2024).
Category Nine	Close family Members	None.

Updated/Reviewed: 29/08/2024

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Kathy Hubbard – Voting Member (NHS)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Non-Executive Director, Shetland NHS Board
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Joint owner, Nethaburn, Wester Quarff, Shetland ZE2 9EZ
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Trustee NHS Endowments Fund.
Category Nine	Close family Members	None.

Updated/Reviewed: 10/04/2025

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Robbie McGregor – Voting Member (SIC)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Member - Shetland Islands Council
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Joint Owner - Dumyat, 3 North Heights, Quarff, ZE2 9EY.
Category Six	Shares and Securities	<ul style="list-style-type: none"> Shareholder in Raimes Clark & Co. Ltd.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Member of the Royal Pharmaceutical Society of Great Britain - membership no. 62790; Fellow of the Institute of Directors - Membership No. 1842246; Committee Member - Lerwick Celtic FC; Quarff Village Hall Committee; Ex-officio SIC Member - Gulberwick, Quarff & Cunningsburgh Community Council, Sandwick Community Council and Dunrossness Community Council Member of SNP; Member of Association of Nationalist Councillors; Member of Cunningsburgh History Group; Member of KIMO (SIC Appointee – ended 05/05/2022); Member of the Rotary Club of Shetland; Chair of the Quarff War Memorial Group; Member of The Shetland Area Drug and Therapeutics Committee; Member of the Shetland Area Pharmaceutical Committee; Member of NHS Tribunal; Dogs Against Drugs Shetland – Committee Member; ZetTrans – Shetland Transport Partnership (SIC Appointment).
Category Nine	Close family Members	None.

Updated/Reviewed: 03/06/2022

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Liz Peterson – Voting Member (SIC)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Member – Shetland Islands Council.
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Sandsting & Aithsting Community Council (Ex Officio); Walls & Sandness Community Council (Ex Officio); West Side Sheep Dog Trials (Committee Member); Shetland County Sheep Dog Trials (Committee Member); Shetland Nursery Sheep Dog Trials (Committee Member); ZetTrans – Shetland Transport Partnership – SIC Appointment.
Category Nine	Close family Members	John Priest (Partner) is Chair of Sandsting & Aithsting Community Council.

Updated/Reviewed: 23/04/2025

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Non-Voting Members:

Kim Anderson – Non-Voting Member (Senior Clinician – Senior Nurse Rep)		
Section	Type	Description
Category One	Remuneration	Chief Nurse (Community & Mental Health) NHS Shetland
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	None.
Category Nine	Close family Members	None.

Updated/Reviewed: 04/12/2024

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Kirsty Brightwell – Non-Voting Member (Senior Clinician - GP Rep)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Medical Director, NHS Shetland.
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Trustee NHS Endowments Fund.
Category Nine	Close family Members	None.

Updated/Reviewed: 09/04/2025

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Susanne Gens – Non-Voting Member (Staff Rep)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Employed by Shetland Islands Council
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Own a house, 8 Greenbank Terrace, Cullivoe, Yell, ZE2 9DE.
Category Six	Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Registered with the Scottish Social Service Council; Member of UNISON.
Category Nine	Close family Members	None.

Updated/Reviewed: 07/04/2025

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Jim Guyan – Non-Voting Member (Carers' Rep)		
Section	Type	Description
Category One	Remuneration	None.
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Braeside, Baltasound ZE2 9DY – Sole owner.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Scottish Government Carers rights and Support Steering Group [added 25/09/2023]; Member of the Board of Trustees, Health and Social Care Alliance Scotland (the Alliance) Effective from 28th November 2023 [added 30/11/2023] <i>Member of the Scottish Government's National Care Service - Key Stakeholders Reference Group as an Unpaid Carers Representative [added 08/12/2021] – ENDED 05/02/2025;</i> <i>Member of National Care Service Governance and Representation Co-Design Group. Effective from 6th August 2024 – ENDED 03/12/2024.</i>
Category Nine	Close family Members	None.

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Gillian Ironside – Non-Voting Member (Allied Health Professionals Rep)

Section	Type	Description
Category One	Remuneration	Professional Lead for Physiotherapy Services – NHS Shetland Director – Ladysmith Physiotherapy
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None
Category Five	Houses, Land and Buildings	Owner of Hardbrakes croft, Dunrossness
Category Six	Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	None
Category Nine	Close family Members	None

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Dr Susan Laidlaw - Non-Voting Member (Public Health)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> • Director of Public Health – NHS Shetland
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> • Trustee NHS Shetland Endowments Fund.
Category Nine	Close family Members	None.

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Bruce McCulloch – Non-Voting Member (NHS Staff Rep)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Employee Director/Improvement Adviser, NHS Shetland Director of Podiatry Shetland Director of Footwear4u
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Shared ownership Gulberwick property.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Trustee NHS Endowments Fund.
Category Nine	Close family Members	None.

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Anthony McDavitt – Non-Voting Member (Pharmacy Rep)

Section	Type	Description
Category One	Remuneration	None.
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	None.
Category Nine	Close family Members	None.

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Denise Morgan - Non-Voting Member [Chief Social Work Officer]

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Chief Social Worker – Employed by Shetland Islands Council.
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Director of Shetland Property Rentals Ltd
Category Six	Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	None
Category Nine	Close family Members	None.

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Josephine Robinson - Non-Voting Member [Interim Chief Officer]

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Employed by Shetland Islands Council
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None
Category Six	Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	None
Category Nine	Close family Members	None.

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Lynn Tulloch – Non-Voting Member (Third Sector Rep)

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Employer: Voluntary Action Shetland - Nature of Business: Charity – Third Sector Interface, Position: Executive Officer
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	None.
Category Six	Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	None.
Category Nine	Close family Members	None.

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Laura Whittall – Non Voting Member (Patient/Service User Rep)

Section	Type	Description
Category One	Remuneration	None.
Category Two	Other Roles	None.
Category Three	Contracts	None.
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	St. Valery, Bigton, Shetland, ZE2 9JA – Own Dwellinghouse
Category Six	Interest in Shares and Securities	None.
Category Seven	Gifts and Hospitality	None.
Category Eight	Non-Financial Interests	Unison Retired Member Member of the Labour Party Director of the Hymus, Bigton, Health and Wellbeing Centre Volunteer for Alzheimer Scotland Volunteer with healthy Shetland as a walk leader Volunteer Bigton Community Shop Volunteer Bigton Community Hall Volunteer Levenwick Growers (Gardening at Overtonlea, Care Centre)
Category Nine	Close Family Members	None.

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Karl Williamson - Non-Voting Member [Chief Finance Officer]

Section	Type	Description
Category One	Remuneration	<ul style="list-style-type: none"> Head of Finance & Procurement, Shetland NHS Board.
Category Two	Other Roles	None
Category Three	Contracts	None
Category Four	Election Expenses	None.
Category Five	Houses, Land and Buildings	<ul style="list-style-type: none"> Ownership of family home, Lerwick; Ownership of family property, Whalsay.
Category Six	Shares and Securities	None
Category Seven	Gifts and Hospitality	None
Category Eight	Non-Financial Interests	<ul style="list-style-type: none"> Fellow, Association of Chartered Certified Accountants (ACCA)
Category Nine	Close family Members	None.

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