

DIRECTION FROM THE SHETLAND ISLANDS INTEGRATION JOINT BOARD (“IJB”)

ISSUED UNDER SECTION 26(1) OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014

Direction: Adult Services (Learning Disability and Autism)		Direction to: SIC and NHS Shetland		Overall Budget allocated by IJB for Direction: Total Budget £ 6,847,907 NHSS £ 70,046 SIC £6,777,861	
Reference Number: 2.2		Relevant Function(s): Provision of support and care for adults with Learning Disability and Autism		Review Date: September 2022	
IJB Report(s) Reference Number: CC-07-22-F					
Date Direction issued/authorised by IJB: 9 th March 2022		Date Direction takes effect: 1 st April 2022		This Direction supersedes existing Direction: DIR002.2/16.07.20/CC-15-20/01	
How does the Direction link to:	Strategic Plan Actions and Outcomes: 1, 2, 3, 5.	IJB Key Priorities: 1 - 5, 7 - 10, 17, 18.	National Health and Wellbeing Outcomes: 1, 2, 3, 4, 5, 6, 7, 8, 9	National Planning and Delivery Principles: 1 - 12	

Purpose of Direction

The IJB commissions Adult Services (Learning Disability and Autism) to provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need, and those of any unpaid carer, in line with the National Health and Wellbeing Priorities and Outcomes.

Overarching Directions to Function(s)

Directions:

To provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need.

- Supported Living and Outreach Service

Performance / Objective(s):

KPI: Number of hours provided and number of individuals provided to. KPI: Transfer of provision of social support from statutory services to community/ asset-based provision to enable sustainable service provision

Objective: The service aims to enable people with learning disability and autism to live as independently as possible within the community. To support people with learning disability and autism achieve:

- A Healthy Life
- Choice and Control
- Independence
- Active Citizenship:

To provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need.

- Supported Vocational Activity Service

KPI: Number of adults with LD/ASD obtaining a recognised qualification in lifelong learning; personal development; maintaining skills (reported annually)

Objective; To support people with learning disability and autism achieve:

- A Healthy Life
- Choice and Control
- Independence
- Active Citizenship:

<p>To provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need.</p> <ul style="list-style-type: none"> • Supported Employment and Training 	<p>KPI: Number of adults with LD/ASD obtaining a recognised qualification in lifelong learning; personal development; maintaining skills (reported annually).</p> <p>Objective; To support people with learning disability and autism achieve:</p> <ul style="list-style-type: none"> • A Healthy Life • Choice and Control • Independence • Active Citizenship:
<p>To provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need. And unpaid carers</p> <ul style="list-style-type: none"> • Short Break and Respite Services • Day care • Support for unpaid carers. 	<p>KPI: Number of hours provided</p> <p>KPI: Number of individuals and unpaid carers supported by services</p> <p>KPI: Number of incidents of emergency (unscheduled) respite provided for adults with Learning Disability/Autistic Spectrum Disorder</p> <p>KPI: Number of future care plans in place to avoid crisis</p> <p>Objectives: To support people with learning disability and autism and their unpaid carers achieve:</p> <ul style="list-style-type: none"> • A Healthy Life • Choice and Control • Independence • Active Citizenship:
<p>To provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need.</p> <ul style="list-style-type: none"> • Assertive Community Transition (ACT) Service (intensive support) 	<p>Objectives: To provide intensive, flexible support for people with learning disabilities, autism and complex needs where significant difficulty is being experienced and there is critical risk of breakdown of current arrangements.</p> <p>To support people with learning disability and autism achieve:</p> <ul style="list-style-type: none"> • A Healthy Life • Choice and Control • Independence • Active Citizenship: <p>KPI: reduction in level of risk</p>

<p>To provide care and support for adults with learning disabilities (LD) and/or autism spectrum disorder (ASD) with assessed need.</p> <ul style="list-style-type: none"> • Community Learning Disability Nurse (LD & ASD) • Specialist Clinical Adult LD Service 	<p>Objective: to provide high quality specialist nursing care to children and adults with a learning disability, to enhance health quality of life in the community and to provide care and support to their families and carers.</p> <p>Objectives: To support people with learning disability and autism achieve:</p> <ul style="list-style-type: none"> • A Healthy Life • Choice and Control • Independence • Active Citizenship: <p>KPIs under development</p>
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Improvement Plan							
Expected Outcomes	Actions	Forecast on performance	Interdependencies (i.e. between performance, funding, workforce, partners)	Risks and steps to mitigate	Project reference number	Budget breakdown – list source and amount of funding / savings	Milestones; deadlines; and/or review dates
<p>Strategic Plan Actions and Outcomes: 1, 2, 5.</p> <p>IJB Key Priorities:</p>	<p>Explore and implement alternative safe and effective models of flexible and responsive service to meet assessed</p>	<p>Required to meet the in year demographic rise in the number of people with LD & ASD eligible for support in adulthood To enable people with learning disability and autism achieve:</p>	<p>Adult Social Work; Shetland Partnership; 3rd Sector agencies; Communications; Community Led Support; Rights and Risks - local framework roll out;</p>	<p><u>Risks:</u> Rise in the number of people with eligible need exceeding available resources (budget and staffing).</p>	<p>NA</p>	<p>Funded through existing Adult Service budget within control</p>	<p>Quarterly review in line with performance and budget reporting</p> <p>Service review and budget</p>

<p>1 - 5, 7 - 10, 17, 18.</p> <p>National Health and Wellbeing Outcomes:</p> <p>1.2.3.4.5.6.7.8.9</p> <p>National Planning and Delivery Principles:</p> <p>1 - 12</p>	<p>eligible need in relation to adult LD & ASD</p>	<ul style="list-style-type: none"> • A Healthy Life • Choice and Control • Independence • Active Citizenship: 		<p>Overspend in budget</p> <p><u>Mitigations:</u> Continued agile working, maintaining and enhancing skills of multi-disciplinary and flexible team/working.</p> <p>Continued working with 3rd sector and voluntary agencies to offer choice.</p> <p>Continue to develop community assets to increase opportunity for inclusive citizenship for all. Consider application to SIC Change Fund to explore</p>		<p>planning meetings August annually</p> <p>Deadline 2023</p>
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				<p>different ways of working.</p> <p>Consider application to IJB Reserve Fund, Change Fund or any other external funding to explore different ways of working.</p>			
<p>Strategic Plan Actions and Outcomes: 1, 2, 3, 5.</p> <p>IJB Key Priorities: 1 - 5, 7 - 10, 17, 18..</p> <p>National Health and Wellbeing Outcomes: 1.2.3.4. 6.7.9.</p> <p>National Planning and</p>	<p>Explore and implement alternative safe and effective models of flexible and responsive service in relation to Support@Home and supported living for people with LD/ASD living in the family home with aging carers and those with unsustainable living arrangements.</p>	<p>To ensure that support to live at home or in a homely environment enables independence, good health and wellbeing and active citizenship</p> <p>To reduce the risk of emergency care being required in the event of critical change in caring arrangements.</p>	<p>Community Care Social Work; Community Learning Disability Nurse & Specialist Learning Disability SVs; Allied Health Professions; SIC Housing Dept.; Hjaltland Housing Association; Training and Learning Providers</p>	<p><u>Risks:</u> Increasing number of aging adult carers continuing to provide care in the family home for adult children with LD and/or ASD.</p> <p>Supported living tenancies are fully occupied.</p> <p>Volume of assessed need exceeding resources.</p>	NA	Funded through existing Adult Service budget within control	<p>Quarterly review in line with performance and budget reporting</p> <p>Service review and budget planning meetings August annually</p> <p>Deadline 2023</p>

<p>Delivery Principles: 1 - 12</p>				<p>Risk as a result of unscheduled care need and/or people/families reaching crisis when there are insufficient resources available.</p> <p><u>Mitigations:</u> Continued agile working, maintaining and enhancing skills of multi-disciplinary and flexible team/working</p> <p>Workforce has appropriate skills, training and knowledge</p> <p>Consider application to SIC Change Fund to</p>			
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				<p>explore different ways of working.</p> <p>Consider application to IJB Reserve Fund to explore different ways of working</p>			
<p>Strategic Plan Actions and Outcomes:</p> <p>1, 2, 3, 5.</p> <p>IJB Key Priorities:</p> <p>1 - 10, 18.</p> <p>National Health and Wellbeing Outcomes:</p> <p>1.2.3.4.5.6.7.8.9.</p> <p>National Planning and Delivery Principles:</p> <p>1 - 12</p>	<p>Working collaboratively to ensure continual improvement of support for young people with additional needs making the transition to young adult life</p>	<p>Ensure seamless transitions between child and adulthood; ensuring an asset-based approach and minimising escalation to higher level of need; ensuring people with long term conditions receive seamless support</p>	<p>Adult Social Work; Children's Resources & Education, Community LD Nurse & Specialist LD SVs; AHPs; NHS S (CAMHS, Child Health); relevant National groups e.g. ARC, Scottish Transitions Forum</p>	<p><u>Risks:</u> Legislation is different in relation to children and adults.</p> <p>Transfer between services at a critical time.</p> <p>Escalated need/crisis intervention</p> <p>Demand exceeding resource</p> <p><u>Mitigations</u> Strengthen work of the Transition Group.</p>	<p>NA</p>	<p>Funded through existing Adult Service budget within control.</p> <p>May require exploration with budget holders in Children Services.</p>	<p>Quarterly review in line with performance and budget reporting</p> <p>Service review and budget planning meetings August annually</p> <p>Deadline 2023</p>

				<p>Continued working towards involvement and intervention at the earliest opportunity.</p> <p>Continue to engage at a local and Scottish national level - Leading the Change: Solving the Transitions Puzzle.</p>			
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Accountability and Governance
Reporting to IJB; Monthly budget monitoring processes and quarterly budget reporting to IJB and Council; Care Inspectorate monitoring including Annual Returns, Announced and Unannounced Inspections.