

**DIRECTION FROM THE SHETLAND ISLANDS INTEGRATION JOINT BOARD (“IJB”)**

**ISSUED UNDER SECTION 26(1) OF THE PUBLIC BODIES (JOINT WORKING) (SCOTLAND) ACT 2014**

<b>Direction:</b> Justice Social Work		<b>Direction to:</b> Shetland Islands Council		<b>Overall Budget allocated by IJB for Direction:</b> £ 406,863	
<b>Reference Number:</b> 2.6		<b>Relevant Function(s):</b> Justice Social Work		<b>Review Date:</b> September 2022	
<b>IJB Report(s) Reference Number:</b> CC-07-22-F					
<b>Date Direction issued/authorised by IJB:</b> 9 <sup>th</sup> March 2022		<b>Date Direction takes effect:</b> 1 <sup>st</sup> April 2022		<b>This Direction supersedes existing Direction:</b> DIR002.6/16.07.20/CC-15- 20/01	
<b>How does the Direction link to:</b>	Strategic Plan Actions and Outcomes: 2	IJB Key Priorities: 10,11	National Health and Wellbeing Outcomes: 1,3,4,5,7,8,9	National Planning and Delivery Principles: 1-12	

<p><b>Purpose of Direction</b></p> <p>Provision of criminal justice social work services for individuals awaiting sentencing; subject to community based sentences; custodial sentences and reintegration into the community. Including;</p> <ul style="list-style-type: none"> <li>• Diversion from prosecution services.</li> <li>• Providing bail information and supervision.</li> <li>• Provision of Criminal Justice Social Work Reports.</li> <li>• Supervision and management of individuals subject to community based sentences.</li> </ul>
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Delivery of Community Payback Orders and the nine requirements: Supervision, Unpaid Work, Compensation, Programmes, Residence, Conduct, Mental Health, Drugs and Alcohol Treatment.

Provision of Prison Throughcare

- Statutory and Voluntary Throughcare.
- Public Protection – MAPPA

**Overarching Directions to Function(s)**

**Directions:**

Undertake statutory duties and core social work functions as per relevant legislation and guidance.

Work with partners in relation to public protection matters.

Work with the Shetland Community Justice Partnership in developing services and delivering the strategic plan.

Continue to deliver on improvement actions to ensure an ethos of continuous improvement and learning.

**Performance / Objective(s):**

Service meeting national timelines for delivery of functions -quarterly statistics to IJB, 6 monthly report to Community Justice Partnership. Annual statistics to Scottish Government.  
Annual Community Payback Report

Attendance at core group and case conferences  
Risk assessments and risk management plans completed within 21 days.

Be a lead participant in the Shetland Community Justice Partnership. Performance will be reported through the Partnership.

Deliver on the improvement actions.

Improvement Plan							
Expected Outcomes	Actions	Forecast on performance	Interdependencies (i.e. between performance, funding, workforce, partners)	Risks and steps to mitigate	Project reference number	Budget breakdown – list source and amount of funding / savings	Milestones; deadlines; and/or review dates
Effective Interventions are delivered to prevent and reduce the risk of further offending.	Update Bail and Information Scheme in line with new guidance from SG.	Reduction in individuals being placed on remand.	Links to Fiscal Service, Defence Solicitors and Sheriff.	Scheme not used by the Court. New processes will be promoted.	NA	Within existing resources	March 2023
Communities improve their understanding and participation in community justice.	Review process for promoting work and how we consult with communities for work requests.  Increase individual work placements.	Raise awareness of community payback scheme within the local community.  Complete Orders within sentence timeframes.	Justice Social Work, 3 <sup>rd</sup> Sector Partners and Communities  Links with number of Orders being made by court and ability to undertake work in communities.  3 <sup>rd</sup> Sector agencies	Inadequate skills to undertake work.  Waiting times.  Focused communication to control job flow.	NA	Within existing resources	Ongoing

Partners plan and deliver services in a more strategic and collaborative way.	Develop Restorative Justice Practice through 1:1 and group work	Improve victim awareness and build relationships between victim and those who commit crime.	Justice Social Work, Space2 Face	Space 2 Face no longer practices, no other service on Island.	NA	Ringfenced funding for collaborative work with 3 <sup>rd</sup> sector partners.	April 2022
	Tackle food and fuel poverty Provision of good advice on keeping warm.	Address social inequalities Improve ability to keep warm and eat Maximise benefits and knowledge of keeping warm.	CAB, 3 <sup>rd</sup> Sector Agencies, Local Businesses, Food Banks, Housing.	Service Users will not be able to complete their sentences due to living circumstances.  Ensure provision of appropriate specialist advice		Ringfenced funding for collaborative work with 3 <sup>rd</sup> sector partners.	April 2002

Trauma Informed Service	Create and deliver on the improvement plan following trauma informed exercise.  Assist other services to undertake a trauma lens to their services	Benefit from lived experience.  Improved understanding of trauma and how it affects individual lives.	Justice Social Work, service users.	Inability to deliver on structural changes.  Lack of engagement from service users or staff.  All Justice staff have completed trauma training and are committed to deliver trauma informed services.	NA	Within existing resources	August 2022 and as required.
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### Accountability and Governance

Governance arrangements are in place as detailed in the social work and social care governance framework. Reporting to Social Work Governance Group via Joint Governance Group, Clinical, Care and Professional Governance Committee. Criminal Justice performance report and governance issues are also reported to the Shetland Community Justice Partnership.