

Policy and Resources Committee – 17 March 2025

[Shetland Islands Council Committee Information - Meetings](#)

Item	Subject	Decision
1	Chair’s Report: Environment and Transport Committee Local Heat and Energy Efficiency Strategy and Action Plan	The Committee RECOMMENDED that the Council RESOLVES to APPROVE the Local Heat and Energy Efficiency Strategy including the Delivery Plan.
2	Chair’s Report: Environment and Transport Committee Ferries Resilience Review – New Vessel Acquisition	The Committee RESOLVED to APPROVE further work and budget provision to explore and develop the proposals for new vessel acquisition as set out in paragraph 4.20.
3	Treasury Management Strategy Statement & Annual Investment Strategy 2025/26	<p>The Committee RESOLVED to ENDORSE:</p> <ul style="list-style-type: none"> • the four clauses within the CIPFA Code of Practice as set out in Part A of Appendix 1, • the Treasury Management Policy Statement as set out in Annex 1 of Appendix 1, • the Statement of Treasury Management Practices as set out in Annex 2 of Appendix 1, and • the Borrowing Policy to be followed for the financial year 2025/26, as set out in Annex 5 of Appendix <p>The Committee RECOMMENDED that the Shetland Islands Council APPROVES:</p> <ul style="list-style-type: none"> • the Treasury Management Strategy to be followed for the financial year 2025/26, as set out in Part A of Appendix 1. • the Annual Investment Strategy Statement to be followed for the financial year 2025/26, as set out in Part B of Appendix 1, • the Treasury Management Prudential Indicators for 2024/25 to 2027/28, as set out in Annex 3 of Appendix 1.

4	Asset Investment Plan – Progress Report	<p>The Committee RECOMMENDED that the Council:</p> <ul style="list-style-type: none"> • NOTES the progress of the projects within the Asset Investment Plan; and • APPROVES the adjustments to capital budgets for updated anticipated project spend in 2024/25, and grant retrospective approval for additional budget in the current year for completed works, described at section 4.6.
5	<p>Asset Investment Plan - Business Cases:</p> <ul style="list-style-type: none"> • Gremista Landfill Phase 3 Construction • Light Detection & Ranging (LiDAR) Remote Sensing Data • Papa Stour & Foula Terminal Disabled Access Toilets and Waiting Rooms 	<p>The Committee RECOMMENDED that the Council RESOLVES to;</p> <ul style="list-style-type: none"> • APPROVE the proposals described in Section 4.3., and included as Appendices A, B and C to this report, for inclusion in the Asset Investment Plan 2025-30.
6	UK Shared Prosperity Fund	<p>The Committee APPROVED proposals for Shetland’s UK Shared Prosperity Fund allocation for 2025/26.</p>
7	Equality Outcomes and Mainstreaming Report 2025-29	<p>The Committee RESOLVED to:</p> <ul style="list-style-type: none"> • APPROVE the Equality Outcomes as set out within the Equality Outcomes and Mainstreaming Report for 2025-29 (attached as Appendix 1); and • APPROVE the said Report for publication in discharge of its obligations under the Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012.
8	Equal Pay Statement 2025 to 2029	<p>The Committee RESOLVED to approve the Equal Pay Statement for 2025 to 2029 as set out as Appendix 1 and Appendix 2.</p>
9	Revised Disciplinary Policy and Procedures	<p>The Committee RESOLVED to approve the revised Disciplinary Policy and Disciplinary Procedures as set out as Appendix 1 and Appendix 2; and</p>

		<ul style="list-style-type: none"> • That the Council's Executive Manager – Human Resources be given DELEGATED AUTHORITY to make updates to the Revised Disciplinary Policy and Disciplinary Procedures where these are required to give effect to legislative requirements, Council decisions or changes in operational procedure, and to note that any such changes will be notified in the document version control and where considered necessary, by a briefing note to Councillors and/or officers.
10	Shetland Islands Council Risk Register	<p>The Committee:</p> <ul style="list-style-type: none"> • CONSIDERED the content of this report and the Shetland Islands Council's Risk Register attached at Appendix 1; and • ADVISED the Chief Executive and Corporate Management Team of their views.

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